



Village of Mokena
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EMPLOYEE COMPENSATION – Revised December 2, 2024

On August 26, 2011, the Governor signed Senate Bill 1831 (Public Act 97-0609). This act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

Effective January 1, 2012, the Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within six days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least six days before approval of the budget.

For the purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the Village to agencies or individuals other than the employees would not be included in the computation of the "Total Compensation Package".

However, the Village of Mokena has elected to provide information for all of its employees regardless of salary level. The Village is providing the attached list of employee positions representing an estimate of the "true" Total Compensation, inclusive of such other costs incurred and paid by the Village that benefits the employee. We have attempted to include all employee positions, including those covered by other pension or retirement systems. This report also includes part-time positions where the expected paid hours may reasonably be estimated/projected. The information within this report is on a projected basis for the period of July 1, 2024 through June 30, 2025.

Respectfully submitted,

Nathan Pasbrig
Finance Director
Village of Mokena

**FISCAL YEAR 2024-25
TOTAL COMPENSATION REPORT**

Dept.	Employee Name	Position	Year of Hire	Salary	Other Compensation	IMRF/Police Pension	Social Security Tax	Medicare Tax	Health Insurance	Total Compensation	Annual Vacation Days Granted	Annual Sick Days Granted
Administration	TOMASOSKI	Administrator	2015	\$ 188,272		\$ 23,722	\$ 10,453	\$ 2,730	\$ 25,030	\$ 250,207	25	13
	PASBRIG	Finance Director	2022	\$ 149,961		\$ 15,847	\$ 10,453	\$ 2,174	\$ 9,714	\$ 188,150	20	13
	BUCK	Legal / H.R. Director	2023	\$ 155,709	\$ 4,160	\$ 20,143	\$ 7,798	\$ 2,318	\$ -	\$ 190,129	20	13
	KULESA	Special Projects	2001	\$ 155,709		\$ 15,847	\$ 9,654	\$ 2,258	\$ 25,030	\$ 208,498	20	13
	PYZNARSKI	Executive Administrative Assistant	2020	\$ 85,357	\$ 4,160	\$ 11,279	\$ 5,550	\$ 1,298	\$ -	\$ 107,644	18	13
	FOSTER	Accounting Assistant	2007	\$ 70,998		\$ 8,946	\$ 4,402	\$ 1,029	\$ 6,894	\$ 92,269	20	15
	PALA	Management Analyst	2024	\$ 79,631		\$ 10,034	\$ 4,937	\$ 1,155	\$ 9,714	\$ 105,470	10	13
	EVANS	Customer Service Representative	1998	\$ 61,841		\$ 7,792	\$ 3,834	\$ 897	\$ 20,073	\$ 94,436	25	15
	GERSTENKORN	Customer Service Representative	2024	\$ 48,452		\$ 6,105	\$ 3,004	\$ 703	\$ 20,073	\$ 78,336	5	13
Police	YURGIN	Customer Service Representative	2023	\$ 49,906	\$ 2,080	\$ 6,550	\$ 3,223	\$ 754	\$ -	\$ 62,513	10	15
	BENTON	Police Chief	2021	\$ 155,709	\$ 4,160	\$ 20,143	\$ 9,912	\$ 2,318	\$ -	\$ 192,242	25	13
	STUMPF	Deputy Chief	2000	\$ 159,887		\$ 23,184	\$ 9,913	\$ 2,318	\$ 25,030	\$ 220,332	25	13
	WILLIFORD	Deputy Chief	2000	\$ 149,042		\$ 21,611	\$ 9,241	\$ 2,161	\$ 25,030	\$ 207,085	25	13
	CHLEBEK	Sergeant	2003	\$ 121,966	\$ 4,160	\$ 17,685	\$ 7,820	\$ 1,829	\$ -	\$ 153,460	25	13
	DONNAN	Sergeant	2013	\$ 120,164	\$ 4,160	\$ 17,424	\$ 7,708	\$ 1,803	\$ -	\$ 151,259	20	13
	LOUTHAN	Sergeant	1999	\$ 138,652	\$ 4,160	\$ 20,105	\$ 8,854	\$ 2,071	\$ -	\$ 173,842	25	13
	MILLER	Sergeant	2006	\$ 134,584		\$ 19,515	\$ 8,344	\$ 1,951	\$ 25,030	\$ 189,424	20	13
	BALLANTINE	Sergeant	2007	\$ 134,584		\$ 19,515	\$ 8,344	\$ 1,951	\$ 20,073	\$ 184,467	20	13
	SELIN	Sergeant	2004	\$ 134,584	\$ 4,160	\$ 19,515	\$ 8,602	\$ 2,012	\$ -	\$ 168,873	25	13
	BONZANI	Patrol Officer	2003	\$ 107,624		\$ 15,605	\$ 6,673	\$ 1,561	\$ 25,030	\$ 156,493	25	13
	BUSWELL	Patrol Officer	2022	\$ 83,046		\$ 12,042	\$ 5,149	\$ 1,204	\$ 9,714	\$ 111,155	15	13
	CREAGAN	Patrol Officer	2024	\$ 73,851	\$ 2,080	\$ 10,708	\$ 4,708	\$ 1,101	\$ -	\$ 92,448	0	13
	CRISCIONE	Patrol Officer	2022	\$ 78,450		\$ 11,375	\$ 4,864	\$ 1,138	\$ 9,714	\$ 105,541	15	13
	CZARNECKI	Patrol Officer	2007	\$ 106,034		\$ 15,375	\$ 6,574	\$ 1,537	\$ 25,030	\$ 154,550	20	13
	DEPOLO	Patrol Officer	2000	\$ 107,624		\$ 15,605	\$ 6,673	\$ 1,561	\$ 20,073	\$ 151,535	25	13
	FANE	Patrol Officer	2024	\$ 87,642		\$ 12,708	\$ 5,434	\$ 1,271	\$ 9,714	\$ 116,769	0	13
	GILLIAM	Patrol Officer	2000	\$ 107,624		\$ 15,605	\$ 6,673	\$ 1,561	\$ 20,073	\$ 151,535	25	13
	HART	Patrol Officer	2021	\$ 87,642		\$ 12,708	\$ 5,434	\$ 1,271	\$ 25,030	\$ 132,085	15	13
	HENSCHER	Patrol Officer	2013	\$ 106,034		\$ 15,375	\$ 6,574	\$ 1,537	\$ 20,073	\$ 149,593	20	13
	KAMETAS	Patrol Officer	2022	\$ 83,046		\$ 12,042	\$ 5,149	\$ 1,204	\$ 9,714	\$ 111,155	15	13
	KOWALCZYK	Patrol Officer	2000	\$ 107,624		\$ 15,605	\$ 6,673	\$ 1,561	\$ 25,030	\$ 156,493	25	13
	LABRIOLA	Patrol Officer	2023	\$ 73,851		\$ 10,708	\$ 4,579	\$ 1,071	\$ 9,714	\$ 99,923	5	13
	LANAGAN	Patrol Officer	2005	\$ 106,034		\$ 15,375	\$ 6,574	\$ 1,537	\$ 25,030	\$ 154,550	20	13
	MALONE	Patrol Officer	2000	\$ 107,624	\$ 2,080	\$ 15,605	\$ 6,802	\$ 1,591	\$ 9,714	\$ 143,416	25	13
	MAVROGIANNIS	Patrol Officer	2022	\$ 78,450		\$ 11,375	\$ 4,864	\$ 1,138	\$ 9,714	\$ 105,541	15	13
	MCKENNA	Patrol Officer	2000	\$ 107,624		\$ 15,605	\$ 6,673	\$ 1,561	\$ 25,030	\$ 156,493	25	13
	MCVICKER	Patrol Officer	2001	\$ 107,624		\$ 15,605	\$ 6,673	\$ 1,561	\$ 20,073	\$ 151,535	25	13
	MOSCATO	Patrol Officer	2004	\$ 106,034		\$ 15,375	\$ 6,574	\$ 1,537	\$ 25,030	\$ 154,550	25	13
	PAYNE	Patrol Officer	2008	\$ 106,034		\$ 15,375	\$ 6,574	\$ 1,537	\$ 25,030	\$ 154,550	20	13
	PODGORNY	Patrol Officer	2023	\$ 78,450		\$ 11,375	\$ 4,864	\$ 1,138	\$ 6,894	\$ 102,720	10	13
	PRICE	Patrol Officer	2020	\$ 92,241		\$ 13,375	\$ 5,719	\$ 1,337	\$ 25,030	\$ 137,702	15	13
	ROWE	Patrol Officer	2024	\$ 73,851	\$ 2,080	\$ 10,708	\$ 4,708	\$ 1,101	\$ -	\$ 92,448	5	13
	WYNN	Patrol Officer	2018	\$ 96,840		\$ 14,042	\$ 6,004	\$ 1,404	\$ 25,030	\$ 143,320	15	13
	STRACK	Patrol Officer	2024	\$ 73,851		\$ 10,708	\$ 4,579	\$ 1,071	\$ 9,714	\$ 99,923	0	13
	TO BE HIRED	Patrol Officer								TBD		
	MCCARTHY	Administrative Assistant	2023	\$ 63,010	\$ 4,160	\$ 7,939	\$ 4,165	\$ 974	\$ -	\$ 80,248	10	13
	CONTEY	Records Supervisor	2014	\$ 64,901		\$ 8,178	\$ 4,024	\$ 941	\$ 20,073	\$ 98,116	20	13
	MERCADO	Customer Service Representative	2019	\$ 54,534		\$ 6,871	\$ 3,381	\$ 791	\$ 6,894	\$ 72,471	15	15
Community Development	CANN	Community Development Director	2024	\$ 150,498	\$ 4,160	\$ 18,963	\$ 9,589	\$ 2,243	\$ -	\$ 185,452	20	13
	KOCIOLEK	Assist. Community Development Director	2023	\$ 117,818		\$ 14,845	\$ 7,305	\$ 1,708	\$ 20,073	\$ 161,749	15	13
	TO BE HIRED	Village Planner								TBD		
	GAVIN	Planning Tech	2024	\$ 71,613		\$ 9,023	\$ 4,440	\$ 1,038	\$ 25,030	\$ 111,145	15	13
	MASSEY	Code Enforcement Officer	1999	\$ 76,764		\$ 9,672	\$ 4,759	\$ 1,113	\$ 25,030	\$ 117,339	25	13
Public Works	HUTSON	Customer Service Representative	2022	\$ 56,170		\$ 7,077	\$ 3,483	\$ 814	\$ 25,030	\$ 92,574	10	15
	O'NEILL	Customer Service Representative	2022	\$ 56,170		\$ 7,077	\$ 3,483	\$ 814	\$ 25,030	\$ 92,574	10	15
	PELOQUIN	Public Works Director	2001	\$ 153,375		\$ 15,847	\$ 9,509	\$ 2,224	\$ 20,073	\$ 201,028	20	13
	TO BE HIRED	Assistant Public Works Director								TBD	25	13
	BOSMA	Civil Engineer	2022	\$ 118,558	\$ 4,160	\$ 15,462	\$ 7,609	\$ 1,779	\$ -	\$ 147,568	15	13

**FISCAL YEAR 2024-25
TOTAL COMPENSATION REPORT**

	Employee				Other	IMRF/Police	Social	Medicare	Health	Total	Annual	Annual
Dept.	Name	Position	Year of Hire	Salary	Compensation	Pension	Security Tax	Tax	Insurance	Compensation	Vacation Days	Sick Days
	TO BE HIRED	Civil Engineer								TBD		
	CORDOVA	Water Operator II	1999	\$ 117,253	\$ 4,968	\$ 15,400	\$ 7,578	\$ 1,772	\$ 20,073	\$ 167,043	25	13
	BUTLER	Wastewater Treatment Plant Operator II	1993	\$ 117,253	\$ 4,968	\$ 15,400	\$ 7,578	\$ 1,772	\$ 25,030	\$ 172,001	25	13
	BERSHERS	Wastewater Plant Mechanic	2021	\$ 91,665		\$ 11,550	\$ 5,683	\$ 1,329	\$ 20,073	\$ 130,300	15	13
	HON	Wastewater Plant & Water Operator	2015	\$ 89,918		\$ 11,330	\$ 5,575	\$ 1,304	\$ 25,030	\$ 133,156	15	13
	KOSCHETZ	Wastewater Plant & Water Operator	2001	\$ 90,918		\$ 11,456	\$ 5,637	\$ 1,318	\$ 20,073	\$ 129,402	25	13
	LIEF	Wastewater Plant & Water Operator	2017	\$ 79,891		\$ 10,066	\$ 4,953	\$ 1,158	\$ 6,894	\$ 102,962	15	13
	MCKINNEY	Wastewater Plant & Water Operator	2022	\$ 75,304		\$ 9,488	\$ 4,669	\$ 1,092	\$ 20,073	\$ 110,626	15	13
	ORR	Wastewater Plant & Water Operator	1998	\$ 92,168		\$ 11,613	\$ 5,714	\$ 1,336	\$ 20,073	\$ 130,905	25	13
	PETROW, W.	Wastewater Plant & Water Operator	1999	\$ 92,168		\$ 11,613	\$ 5,714	\$ 1,336	\$ 20,073	\$ 130,905	25	13
	PUTTKAMMER	Wastewater Plant & Water Operator	2019	\$ 79,891		\$ 10,066	\$ 4,953	\$ 1,158	\$ 6,894	\$ 102,962	15	13
	MURPHY, P	Meter Maint. Tech	2000	\$ 80,405		\$ 10,131	\$ 4,985	\$ 1,166	\$ 9,714	\$ 106,401	25	13
	SKOLDS	Streets/Buildings & Grounds Supervisor	1998	\$ 106,940		\$ 13,474	\$ 6,630	\$ 1,551	\$ 20,073	\$ 148,668	25	13
	SMITH	Street Supervisor	1998	\$ 102,358		\$ 12,897	\$ 6,346	\$ 1,484	\$ 20,073	\$ 143,158	25	13
	CULLEN	Arborist	2000	\$ 98,247		\$ 12,379	\$ 6,091	\$ 1,425	\$ 25,030	\$ 143,172	25	13
	SWEENEY	Maintenance Worker II	2013	\$ 85,329		\$ 10,751	\$ 5,290	\$ 1,237	\$ 25,030	\$ 127,638	20	13
	DLUSKI	Auto Mechanic	2024	\$ 86,054	\$ 4,160	\$ 11,367	\$ 5,593	\$ 1,308	\$ -	\$ 108,482	40	13
	BLOMMAERT	Asst. Auto Mechanic	2019	\$ 78,088		\$ 9,839	\$ 4,841	\$ 1,132	\$ 25,030	\$ 118,931	15	13
	CHIANELLI	Maintenance Worker I	2019	\$ 72,315		\$ 9,112	\$ 4,484	\$ 1,049	\$ 9,714	\$ 96,673	15	13
	DEUSER	Maintenance Worker I	2021	\$ 70,210	\$ 4,160	\$ 9,371	\$ 4,611	\$ 1,078	\$ -	\$ 89,430	15	13
	TO BE HIRED	Maintenance Worker I								TBD	15	13
	RYBARCZYK	Maintenance Worker I	2022	\$ 66,180	\$ 2,080	\$ 8,601	\$ 4,232	\$ 990	\$ -	\$ 82,083	15	13
	TAYLOR	Maintenance Worker I	2022	\$ 66,180		\$ 8,339	\$ 4,103	\$ 960	\$ 20,073	\$ 99,654	15	13
	WILHELM	Maintenance Worker I	1998	\$ 81,655		\$ 10,289	\$ 5,063	\$ 1,184	\$ 6,894	\$ 105,084	25	13
	TURLAY-ILL	Customer Service Representative	2019	\$ 56,170	\$ 4,160	\$ 7,602	\$ 3,740	\$ 875	\$ -	\$ 72,547	15	15
Part Time	Fleischer	Village President		\$ 15,000			\$ 930	\$ 218	\$ -	\$ 16,148	0	0
	Roberts	Trustee		\$ 7,500			\$ 465	\$ 109	\$ -	\$ 8,074	0	0
	Dauphinais	Trustee		\$ 7,500			\$ 465	\$ 109	\$ -	\$ 8,074	0	0
	Engler	Trustee		\$ 7,500			\$ 465	\$ 109	\$ -	\$ 8,074	0	0
	Fedora	Trustee		\$ 7,500			\$ 465	\$ 109	\$ -	\$ 8,074	0	0
	Metanias	Trustee		\$ 7,500			\$ 465	\$ 109	\$ -	\$ 8,074	0	0
	Germany	Trustee		\$ 7,500			\$ 465	\$ 109	\$ -	\$ 8,074	0	0
	Martini	Village Clerk		\$ 6,000			\$ 372	\$ 87	\$ -	\$ 6,459	0	0
	Franson	Cable General Manager		\$ 6,820			\$ 423	\$ 99	\$ -	\$ 7,342	0	0
	Sands	Cable Assistant Manager		\$ 3,300			\$ 205	\$ 48	\$ -	\$ 3,552	0	0
	McElvea	ESDA Coordinator		\$ 11,000			\$ 682	\$ 160	\$ -	\$ 11,842	0	0
	Ramirez	ESDA Deputy Coordinator		\$ 3,300			\$ 205	\$ 48	\$ -	\$ 3,552	0	0
	Murphy, M.	Building Inspector	2024	\$ 44,501			\$ 2,759	\$ 645	\$ -	\$ 47,905	3	2
	Oehmen	Crossing Guard	1985	\$ 17,284			\$ 1,072	\$ 251	\$ -	\$ 18,606	2	0
	Minh	Crossing Guard	2021	\$ 17,284			\$ 1,072	\$ 251	\$ -	\$ 18,606	2	0
	Wagner	Community Service Officer	2024	\$ 17,284			\$ 1,072	\$ 251	\$ -	\$ 18,606	3	0
	Penders	Community Service Officer	2021	\$ 48,452		\$ 6,105	\$ 3,004	\$ 703	\$ 20,073	\$ 78,336	5	13
	Zirol	Community Service Officer	2023	\$ 24,076		\$ 3,034	\$ 1,493	\$ 349	\$ -	\$ 28,951	3	2
	Stubbs	Evidence/Records Clerk	2021	\$ 27,506		\$ 3,466	\$ 1,705	\$ 399	\$ -	\$ 33,076	3	2