



Village of Mokena

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Village President

Frank A. Fleischer

Village Clerk

Melissa Martini

Trustees

Joseph E. Budzyn

Debbie Engler

Jillian Hersted

George J. Metanias

James M. Richmond

Joseph M. Siwinski

EMPLOYEE COMPENSATION – June 14, 2019

On August 26, 2011, the Governor signed Senate Bill 1831 (Public Act 97-0609). This act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

Effective January 1, 2012, the Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within six days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least six days before approval of the budget.

For the purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the Village to agencies or individuals other than the employees would not be included in the computation of the "Total Compensation Package".

However, the Village of Mokena has elected to provide information for all of its employees regardless of salary level. The Village is providing the attached list of employee positions representing an estimate of the "true" Total Compensation, inclusive of such other costs incurred and paid by the Village that benefits the employee. We have attempted to include all employee positions, including those covered by other pension or retirement systems. This report also includes part-time positions where the expected paid hours may reasonably be estimated/projected. The information within this report is on a projected basis for the period of July 1, 2019 through June 30, 2020.

Respectfully submitted,

Barbara A. Damron
Finance Director
Village of Mokena

**FISCAL YEAR 2019-20
TOTAL COMPENSATION REPORT**

				Budgeted							Annual	Annual
	Employee			Salary	Other	IMRF/Police	Social	Medicare	Health	Total	Vacation Days	Sick Days
Dept.	Name	Position	Year of Hire	As of 7/1/19	Compensation	Pension	Security Tax	Tax	Insurance	Compensation	Granted	Granted
Administration	TOMASOSKI	Administrator	2015	\$ 162,813		\$ 21,638	\$ 8,240	\$ 2,361	\$ 19,635	\$ 214,686	20	15
	ZOELLNER	Assistant Village Administrator	2003	\$ 121,742		\$ 16,180	\$ 7,548	\$ 1,765	\$ 19,272	\$ 166,507	20	15
	DAMRON	Finance Director	1985	\$ 136,484	\$ 2,080	\$ 18,415	\$ 8,240	\$ 2,009	\$ 7,651	\$ 174,879	25	15
	FRIELING	Administrative Assistant	1993	\$ 69,468	\$ 2,080	\$ 9,509	\$ 4,436	\$ 1,037	\$ 7,651	\$ 94,181	25	15
	FOSTER	Accounting Assistant	2007	\$ 57,350		\$ 7,622	\$ 3,556	\$ 832	\$ 6,648	\$ 76,007	20	15
	EVANS	Customer Service Representative	1998	\$ 46,795		\$ 6,219	\$ 2,901	\$ 679	\$ 19,272	\$ 75,866	25	15
	COOPER	Customer Service Representative	2014	\$ 41,888	\$ 2,080	\$ 5,843	\$ 2,726	\$ 638	\$ 7,651	\$ 60,826	15	15
Police	VACCARO	Chief	2014	\$ 138,996	\$ 4,160	\$ 21,127	\$ 8,240	\$ 2,076	\$ 64	\$ 174,663	20	15
	STUMPF	Commander	2000	\$ 127,973		\$ 19,452	\$ 7,934	\$ 1,856	\$ 19,635	\$ 176,850	25	15
	CARLSON	Commander	1993	\$ 122,211		\$ 18,576	\$ 7,577	\$ 1,772	\$ 19,272	\$ 169,408	25	15
	KELLER	Sergeant	1989	\$ 114,784		\$ 17,447	\$ 7,117	\$ 1,664	\$ 19,635	\$ 160,647	25	15
	WILLIFORD	Sergeant	2000	\$ 112,534		\$ 17,105	\$ 6,977	\$ 1,632	\$ 19,635	\$ 157,883	25	15
	LOUTHAN	Sergeant	1999	\$ 113,534	\$ 4,160	\$ 17,257	\$ 7,297	\$ 1,707	\$ 64	\$ 144,019	25	15
	MILLER	Sergeant	2006	\$ 100,964	\$ 4,160	\$ 15,347	\$ 6,518	\$ 1,524	\$ 64	\$ 128,577	20	15
	BALLANTINE	Sergeant	2007	\$ 100,964		\$ 15,347	\$ 6,260	\$ 1,464	\$ 19,272	\$ 143,306	20	15
	BOARDMAN	Patrol Officer	1986	\$ 94,467		\$ 14,359	\$ 5,857	\$ 1,370	\$ 19,635	\$ 135,688	25	15
	STANGLEWICZ	Patrol Officer	1993	\$ 94,467		\$ 14,359	\$ 5,857	\$ 1,370	\$ 19,635	\$ 135,688	25	15
	MCKENNA	Patrol Officer	2000	\$ 91,695		\$ 13,938	\$ 5,685	\$ 1,330	\$ 19,272	\$ 131,919	25	15
	DEPOLO	Patrol Officer	2000	\$ 91,695		\$ 13,938	\$ 5,685	\$ 1,330	\$ 19,272	\$ 131,919	25	15
	KOWALCZYK	Patrol Officer	2000	\$ 91,695		\$ 13,938	\$ 5,685	\$ 1,330	\$ 19,272	\$ 131,919	25	15
	MALONE	Patrol Officer	2000	\$ 91,695	\$ 2,080	\$ 13,938	\$ 5,814	\$ 1,360	\$ 7,651	\$ 122,537	25	15
	DAMPF	Patrol Officer	2000	\$ 91,695	\$ 4,160	\$ 13,938	\$ 5,943	\$ 1,390	\$ 64	\$ 117,190	25	15
	GILLIAM	Patrol Officer	2000	\$ 91,695		\$ 13,938	\$ 5,685	\$ 1,330	\$ 19,272	\$ 131,919	25	15
	MCVICKER	Patrol Officer	2001	\$ 91,695		\$ 13,938	\$ 5,685	\$ 1,330	\$ 19,272	\$ 131,919	20	15
	BONZANI	Patrol Officer	2003	\$ 91,695		\$ 13,938	\$ 5,685	\$ 1,330	\$ 19,635	\$ 132,282	20	15
	CHLEBEK	Patrol Officer	2003	\$ 91,695		\$ 13,938	\$ 5,685	\$ 1,330	\$ 19,272	\$ 131,919	20	15
	SELIN	Patrol Officer	2004	\$ 91,695		\$ 13,938	\$ 5,685	\$ 1,330	\$ 7,651	\$ 120,298	20	15
	MOSCATO	Patrol Officer	2004	\$ 91,695	\$ 4,160	\$ 13,938	\$ 5,943	\$ 1,390	\$ 64	\$ 117,190	20	15
	LANAGAN	Patrol Officer	2005	\$ 91,695		\$ 13,938	\$ 5,685	\$ 1,330	\$ 19,635	\$ 132,282	20	15
	CZARNECKI	Patrol Officer	2007	\$ 91,695		\$ 13,938	\$ 5,685	\$ 1,330	\$ 19,635	\$ 132,282	20	15
	PAYNE	Patrol Officer	2008	\$ 91,695		\$ 13,938	\$ 5,685	\$ 1,330	\$ 19,635	\$ 132,282	20	15
	HENSCHEL	Patrol Officer	2013	\$ 87,720		\$ 13,333	\$ 5,439	\$ 1,272	\$ 19,272	\$ 127,036	15	15
	DONNAN	Patrol Officer	2013	\$ 87,720	\$ 4,160	\$ 13,333	\$ 5,697	\$ 1,332	\$ 64	\$ 112,306	15	15
	KLAG	Patrol Officer	2018	\$ 67,841		\$ 10,312	\$ 4,206	\$ 984	\$ 7,651	\$ 90,994	10	15
	WYNN	Patrol Officer	2018	\$ 63,864		\$ 9,707	\$ 3,960	\$ 926	\$ 19,635	\$ 98,092	10	15
	BOLTON	Patrol Officer	2019	\$ 63,864		\$ 9,707	\$ 3,960	\$ 926	\$ 7,651	\$ 86,108	5	15
	ANICICH	Patrol Officer	2019	\$ 63,864	\$ 2,080	\$ 9,707	\$ 4,089	\$ 956	\$ 64	\$ 80,760	5	15
	KOCHER	Patrol Officer	2019	\$ 63,864		\$ 9,707	\$ 3,960	\$ 926	\$ 19,635	\$ 98,092	5	15
	TO BE HIRED	Patrol Officer	2019	\$ 63,864		\$ 9,707	\$ 3,960	\$ 926	\$ 19,635	\$ 98,092	0	15
	WAXWEILER	Secretary	2006	\$ 48,970	\$ 4,160	\$ 7,183	\$ 3,294	\$ 770	\$ 64	\$ 64,442	20	15
	LYONS	Customer Service Representative	1997	\$ 52,092		\$ 6,923	\$ 3,230	\$ 755	\$ 19,635	\$ 82,635	25	15
	CONTEY	Customer Service Representative	2014	\$ 41,888		\$ 5,567	\$ 2,597	\$ 607	\$ 19,272	\$ 69,931	15	15
Community	ZORDAN	Community Development Director	1989	\$ 143,181		\$ 19,029	\$ 8,240	\$ 2,076	\$ 19,635	\$ 192,161	25	15
Development	ZISKA	Building, Planning and ED Specialist	2008	\$ 92,342	\$ 4,160	\$ 12,825	\$ 5,983	\$ 1,399	\$ 64	\$ 116,774	20	15
	YOCKEY	Planner	1999	\$ 66,137		\$ 8,790	\$ 4,100	\$ 959	\$ 19,272	\$ 99,258	25	15
	MASSEY	Code Enforcement Officer	1999	\$ 65,438		\$ 8,697	\$ 4,057	\$ 949	\$ 19,635	\$ 98,776	25	15
	SICKLES	Customer Service Representative	1990	\$ 47,183	\$ 4,160	\$ 6,823	\$ 3,183	\$ 744	\$ 64	\$ 62,158	20	15
	NOVAK	Customer Service Representative	2018	\$ 39,864	\$ 4,160	\$ 5,851	\$ 2,729	\$ 638	\$ 64	\$ 53,307	10	15
Public Works	TIBERI	Public Works Director	1999	\$ 140,415		\$ 18,661	\$ 8,240	\$ 2,036	\$ 19,272	\$ 188,624	25	15
	DETLOFF	Assistant Public Works Director	1998	\$ 127,807		\$ 16,986	\$ 7,924	\$ 1,853	\$ 19,635	\$ 174,205	25	15
	CORDOVA	Water Operator II	1999	\$ 83,288		\$ 11,069	\$ 5,164	\$ 1,208	\$ 19,272	\$ 120,001	25	15
	MANNIS	Wastewater Plant Mechanic	1998	\$ 90,217		\$ 11,990	\$ 5,593	\$ 1,308	\$ 19,635	\$ 128,743	25	15
				Budgeted							Annual	Annual

FISCAL YEAR 2019-20
TOTAL COMPENSATION REPORT

	Employee			Salary	Other	IMRF/Police	Social	Medicare	Health	Total	Vacation Days	Sick Days
<u>Dept.</u>	<u>Name</u>	<u>Position</u>		<u>As of 7/1/19</u>	<u>Compensation</u>	<u>Pension</u>	<u>Security Tax</u>	<u>Tax</u>	<u>Insurance</u>	<u>Compensation</u>	<u>Granted</u>	<u>Granted</u>
Public Works	BUTLER	Wastewater Treatment Plant Operator II	1993	\$ 88,037		\$ 11,700	\$ 5,458	\$ 1,277	\$ 19,635	\$ 126,107	25	15
Contd.	ORR	Wastewater Plant & Water Operator	1998	\$ 78,759		\$ 10,467	\$ 4,883	\$ 1,142	\$ 6,648	\$ 101,899	25	15
	PETROW, W.	Wastewater Plant & Water Operator	1999	\$ 77,759		\$ 10,334	\$ 4,821	\$ 1,128	\$ 19,272	\$ 113,314	25	15
	GORAVICA	Wastewater Plant & Water Operator	1994	\$ 78,759		\$ 10,467	\$ 4,883	\$ 1,142	\$ 6,648	\$ 101,899	25	15
	KOSCHETZ	Wastewater Plant & Water Operator	2001	\$ 77,759		\$ 10,334	\$ 4,821	\$ 1,128	\$ 19,272	\$ 113,314	20	15
	HON	Wastewater Plant & Water Operator	2015	\$ 67,075		\$ 8,914	\$ 4,159	\$ 973	\$ 19,635	\$ 100,756	15	15
	PETROW, R.	Wastewater Plant & Water Operator	2007	\$ 77,759	\$ 4,160	\$ 10,887	\$ 5,079	\$ 1,188	\$ 64	\$ 99,137	20	15
	MURPHY	Meter Reader/Utility	2000	\$ 60,746		\$ 8,073	\$ 3,766	\$ 881	\$ 7,651	\$ 81,117	25	15
	LIEF	Meter Reader/Utility	2017	\$ 52,400		\$ 6,964	\$ 3,249	\$ 760	\$ 6,648	\$ 70,021	15	15
	FLOREY	Auto Mechanic	1994	\$ 90,217		\$ 11,990	\$ 5,593	\$ 1,308	\$ 19,272	\$ 128,380	25	15
	CLAY	Street Foreman	1986	\$ 94,092		\$ 12,505	\$ 5,834	\$ 1,364	\$ 19,635	\$ 133,430	25	15
	SKOLDS	Maintenance Worker II	1998	\$ 79,283		\$ 10,537	\$ 4,916	\$ 1,150	\$ 19,272	\$ 115,157	25	15
	SMITH	Maintenance Worker I	1998	\$ 78,759		\$ 10,467	\$ 4,883	\$ 1,142	\$ 19,272	\$ 114,523	25	15
	WILHELM	Maintenance Worker I	1998	\$ 67,345		\$ 8,950	\$ 4,175	\$ 977	\$ 6,648	\$ 88,095	25	15
	CULLEN	Maintenance Worker I	2000	\$ 66,345		\$ 8,817	\$ 4,113	\$ 962	\$ 19,635	\$ 99,873	25	15
	ANGONE	Maintenance Worker I	2004	\$ 66,345		\$ 8,817	\$ 4,113	\$ 962	\$ 19,635	\$ 99,873	20	15
	DORNBOS	Maintenance Worker I	2007	\$ 66,345		\$ 8,817	\$ 4,113	\$ 962	\$ 19,272	\$ 99,510	20	15
	SWEENEY	Maintenance Worker I	2013	\$ 64,412		\$ 8,560	\$ 3,994	\$ 934	\$ 6,648	\$ 84,548	15	15
	TO BE HIRED	Maintenance Worker I	2019	\$ 55,562		\$ 7,384	\$ 3,445	\$ 806	\$ 19,635	\$ 86,832	0	15
	PELOQUIN	Civil Engineer	2001	\$ 97,995	\$ 2,500	\$ 13,356	\$ 6,231	\$ 1,457	\$ 19,272	\$ 140,811	20	15
	FEI	Civil Engineer	2017	\$ 91,438	\$ 2,500	\$ 12,484	\$ 5,824	\$ 1,362	\$ 19,635	\$ 133,244	15	15
	TO BE HIRED	Customer Service Representative	2019	\$ 39,082		\$ 5,194	\$ 2,423	\$ 567	\$ 19,635	\$ 66,901	0	15
	KOSOLA	Secretary	2003	\$ 48,970		\$ 6,508	\$ 3,036	\$ 710	\$ 19,635	\$ 78,859	20	15
Part Time	Fleischer	Village President		\$ 9,300			\$ 577	\$ 135		\$ 10,011	0	0
	Budzyn	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Engler	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Hersted	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Metanias	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Richmond	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Siwinski	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Martini	Village Clerk		\$ 4,800			\$ 298	\$ 70		\$ 5,167	0	0
	Franson	Cable General Manager		\$ 6,200			\$ 384	\$ 90		\$ 6,674	0	0
	Sands	Cable Assistant Manager		\$ 3,000			\$ 186	\$ 44		\$ 3,230	0	0
	McEliea	ESDA Coordinator		\$ 10,000			\$ 620	\$ 145		\$ 10,765	0	0
	Durling	ESDA Deputy Coordinator		\$ 3,000			\$ 186	\$ 44		\$ 3,230	0	0
	Karpola	Crossing Guard	1986	\$ 13,079			\$ 811	\$ 190		\$ 14,080	0	0
	Oehmen	Crossing Guard	1985	\$ 15,986			\$ 991	\$ 232		\$ 17,209	0	0
	Arelano	Community Service Officer	2013	\$ 20,065		\$ 2,667	\$ 1,244	\$ 291		\$ 24,267	10	3
	Andrade	Community Service Officer	2019	\$ 18,881		\$ 2,509	\$ 1,171	\$ 274		\$ 22,835	5	3
	TO BE HIRED	Community Service Officer	2019	TBD								
	Duffin	Building Inspector	2018	\$ 32,497			\$ 2,015	\$ 471		\$ 34,983	5	3