

**Village of Mokena**

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Village President

Frank A. Fleischer

Village Clerk

Melissa Martini

Trustees

Joseph E. Budzyn

Debbie Engler

Jillian Hersted

George J. Metanias

James M. Richmond

Joseph M. Siwinski

EMPLOYEE COMPENSATION – June 18, 2018

On August 26, 2011, the Governor signed Senate Bill 1831 (Public Act 97-0609). This act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

Effective January 1, 2012, the Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within six days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least six days before approval of the budget.

For the purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the Village to agencies or individuals other than the employees would not be included in the computation of the "Total Compensation Package".

However, the Village of Mokena has elected to provide information for all of its employees regardless of salary level. The Village is providing the attached list of employee positions representing an estimate of the "true" Total Compensation, inclusive of such other costs incurred and paid by the Village that benefits the employee. We have attempted to include all employee positions, including those covered by other pension or retirement systems. This report also includes part-time positions where the expected paid hours may reasonably be estimated/projected. The information within this report is on a projected basis for the period of July 1, 2018 through June 30, 2019.

Respectfully submitted,

Barbara A. Damron
Finance Director
Village of Mokena

**FISCAL YEAR 2018-19
TOTAL COMPENSATION REPORT**

	Employee			Budgeted							Annual	Annual
				Salary	Other	IMRF/Police	Social	Medicare	Health	Total	Vacation Days	Sick Days
Dept.	Name	Position	Year of Hire	As of 7/1/18	Compensation	Pension	Security Tax	Tax	Insurance	Compensation	Granted	Granted
Administration	TOMASOSKI	Administrator	2015	\$ 158,842		\$ 21,475	\$ 7,961	\$ 2,303	\$ 19,059	\$ 209,640	20	15
	ZOELLNER	Assistant Village Administrator	2003	\$ 118,773		\$ 16,058	\$ 7,364	\$ 1,722	\$ 19,144	\$ 163,061	20	15
	DAMRON	Finance Director	1985	\$ 133,210	\$ 2,080	\$ 18,291	\$ 7,961	\$ 1,962	\$ 7,429	\$ 170,933	25	15
	FRIELING	Administrative Assistant	1993	\$ 67,799	\$ 2,080	\$ 9,448	\$ 4,332	\$ 1,013	\$ 7,429	\$ 92,101	25	15
	FOSTER	Accounting Assistant	2007	\$ 55,951		\$ 7,565	\$ 3,469	\$ 811	\$ 6,607	\$ 74,403	20	15
	EVANS	Customer Service Representative	1998	\$ 44,678		\$ 6,040	\$ 2,770	\$ 648	\$ 19,144	\$ 73,280	25	15
	COOPER	Customer Service Representative	2014	\$ 40,867	\$ 2,080	\$ 5,806	\$ 2,663	\$ 623	\$ 7,429	\$ 59,468	15	15
Police	VACCARO	Chief	2014	\$ 135,606	\$ 4,160	\$ 19,297	\$ 7,961	\$ 2,027	\$ 61	\$ 169,111	20	15
	STUMPF	Commander	2000	\$ 119,961		\$ 17,070	\$ 7,438	\$ 1,739	\$ 19,059	\$ 165,267	20	15
	KELLER	Sergeant	1989	\$ 112,040		\$ 15,943	\$ 6,946	\$ 1,625	\$ 19,059	\$ 155,613	25	15
	CARLSON	Sergeant	1993	\$ 110,790		\$ 15,765	\$ 6,869	\$ 1,606	\$ 19,144	\$ 154,175	25	15
	WILLIFORD	Sergeant	2000	\$ 109,790		\$ 15,623	\$ 6,807	\$ 1,592	\$ 19,059	\$ 152,871	20	15
	LOUTHAN	Sergeant	1999	\$ 109,790	\$ 4,160	\$ 15,623	\$ 7,065	\$ 1,652	\$ 61	\$ 138,351	25	15
	MILLER	Sergeant	2006	\$ 98,501	\$ 4,160	\$ 14,017	\$ 6,365	\$ 1,489	\$ 61	\$ 124,592	20	15
	BOARDMAN	Patrol Officer	1986	\$ 92,162		\$ 13,115	\$ 5,714	\$ 1,336	\$ 19,059	\$ 131,386	25	15
	STANGLEWICZ	Patrol Officer	1993	\$ 90,800		\$ 12,921	\$ 5,630	\$ 1,317	\$ 19,059	\$ 129,726	25	15
	MCKENNA	Patrol Officer	2000	\$ 89,458		\$ 12,730	\$ 5,546	\$ 1,297	\$ 19,144	\$ 128,175	20	15
	DEPOLO	Patrol Officer	2000	\$ 89,458		\$ 12,730	\$ 5,546	\$ 1,297	\$ 19,144	\$ 128,175	20	15
	KOWALCZYK	Patrol Officer	2000	\$ 89,458		\$ 12,730	\$ 5,546	\$ 1,297	\$ 19,144	\$ 128,175	20	15
	MALONE	Patrol Officer	2000	\$ 89,458	\$ 2,080	\$ 12,730	\$ 5,675	\$ 1,327	\$ 7,429	\$ 118,700	20	15
	DAMPF	Patrol Officer	2000	\$ 89,458	\$ 4,160	\$ 12,730	\$ 5,804	\$ 1,357	\$ 61	\$ 113,571	20	15
	GILLIAM	Patrol Officer	2000	\$ 89,458		\$ 12,730	\$ 5,546	\$ 1,297	\$ 19,144	\$ 128,175	20	15
	MCVICKER	Patrol Officer	2001	\$ 89,458		\$ 12,730	\$ 5,546	\$ 1,297	\$ 19,144	\$ 128,175	20	15
	BONZANI	Patrol Officer	2003	\$ 89,458		\$ 12,730	\$ 5,546	\$ 1,297	\$ 19,059	\$ 128,090	20	15
	CHLEBEK	Patrol Officer	2003	\$ 89,458		\$ 12,730	\$ 5,546	\$ 1,297	\$ 19,144	\$ 128,175	20	15
	SELIN	Patrol Officer	2004	\$ 89,458		\$ 12,730	\$ 5,546	\$ 1,297	\$ 7,429	\$ 116,460	20	15
	MOSCATO	Patrol Officer	2004	\$ 89,458	\$ 4,160	\$ 12,730	\$ 5,804	\$ 1,357	\$ 61	\$ 113,571	20	15
	LANAGAN	Patrol Officer	2005	\$ 89,458		\$ 12,730	\$ 5,546	\$ 1,297	\$ 19,059	\$ 128,090	20	15
	BALLANTINE	Patrol Officer	2007	\$ 89,458		\$ 12,730	\$ 5,546	\$ 1,297	\$ 19,144	\$ 128,175	20	15
	CZARNECKI	Patrol Officer	2007	\$ 89,458		\$ 12,730	\$ 5,546	\$ 1,297	\$ 19,059	\$ 128,090	20	15
	PAYNE	Patrol Officer	2008	\$ 89,458		\$ 12,730	\$ 5,546	\$ 1,297	\$ 19,059	\$ 128,090	20	15
	HENSCHER	Patrol Officer	2013	\$ 81,702		\$ 11,626	\$ 5,066	\$ 1,185	\$ 19,144	\$ 118,722	15	15
	DONNAN	Patrol Officer	2013	\$ 81,702	\$ 4,160	\$ 11,626	\$ 5,323	\$ 1,245	\$ 61	\$ 104,118	15	15
	DONNELLY	Patrol Officer	2015	\$ 73,943		\$ 10,522	\$ 4,584	\$ 1,072	\$ 7,429	\$ 97,551	15	15
	KLAGE	Patrol Officer	2018	\$ 62,307		\$ 8,866	\$ 3,863	\$ 903	\$ 7,429	\$ 83,369	5	15
	PETERSON	Patrol Officer	2018	\$ 62,307		\$ 8,866	\$ 3,863	\$ 903	\$ 7,429	\$ 83,369	5	15
	TO BE HIRED	Patrol Officer	2018	\$ 62,307		\$ 8,866	\$ 3,863	\$ 903	\$ 19,059	\$ 94,999	0	15
	TO BE HIRED	Patrol Officer	2018	\$ 62,307		\$ 8,866	\$ 3,863	\$ 903	\$ 19,144	\$ 95,084	0	15
	WAXWEILER	Secretary	2006	\$ 47,776	\$ 4,160	\$ 7,022	\$ 3,220	\$ 753	\$ 61	\$ 62,992	20	15
	LYONS	Customer Service Representative	1997	\$ 49,846		\$ 6,739	\$ 3,090	\$ 723	\$ 19,059	\$ 79,457	25	15
	CONTEY	Customer Service Representative	2014	\$ 40,867		\$ 5,525	\$ 2,534	\$ 593	\$ 19,144	\$ 68,663	15	15
Community	ZORDAN	Community Development Director	1989	\$ 139,743		\$ 18,893	\$ 7,961	\$ 2,026	\$ 19,059	\$ 187,682	25	15
Development	ZISKA	Building, Planning and ED Specialist	2008	\$ 90,090	\$ 4,160	\$ 12,743	\$ 5,844	\$ 1,367	\$ 61	\$ 114,264	20	15
	YOCKEY	Planner	1999	\$ 64,523		\$ 8,724	\$ 4,000	\$ 936	\$ 19,144	\$ 97,327	25	15
	MASSEY	Code Enforcement Officer	1999	\$ 62,866		\$ 8,499	\$ 3,898	\$ 912	\$ 19,059	\$ 95,234	25	15
	SICKLES	Customer Service Representative	1990	\$ 46,032	\$ 4,160	\$ 6,786	\$ 3,112	\$ 728	\$ 61	\$ 60,879	20	15
	NOVAK	Customer Service Representative	2018	\$ 38,892	\$ 4,160	\$ 5,821	\$ 2,669	\$ 624	\$ 61	\$ 52,227	5	15
Public Works	TIBERI	Public Works Director	1999	\$ 136,015		\$ 18,389	\$ 7,961	\$ 1,972	\$ 19,144	\$ 183,481	25	15
	DETLOFF	Assistant Public Works Director	1998	\$ 124,714		\$ 16,861	\$ 7,732	\$ 1,808	\$ 19,059	\$ 170,175	25	15
	SIWINSKI	Water Operator II	1982	\$ 99,275		\$ 13,422	\$ 6,155	\$ 1,439	\$ 19,059	\$ 139,351	25	15
	MANNS	Wastewater Plant Mechanic	1998	\$ 87,041		\$ 11,768	\$ 5,397	\$ 1,262	\$ 19,059	\$ 124,527	25	15
				Budgeted							Annual	Annual

**FISCAL YEAR 2018-19
TOTAL COMPENSATION REPORT**

<u>Dept.</u>	<u>Employee Name</u>	<u>Position</u>		<u>Salary</u> As of 7/1/17	<u>Other Compensation</u>	<u>IMRF/Police Pension</u>	<u>Social Security Tax</u>	<u>Medicare Tax</u>	<u>Health Insurance</u>	<u>Total Compensation</u>	<u>Vacation Days Granted</u>	<u>Sick Days Granted</u>
Public Works	BUTLER	Wastewater Treatment Plant Operator II	1993	\$ 82,256		\$ 11,121	\$ 5,100	\$ 1,193	\$ 19,059	\$ 118,729	25	15
Contd.	ORR	Wastewater Plant & Water Operator	1998	\$ 75,862		\$ 10,257	\$ 4,703	\$ 1,100	\$ 19,144	\$ 111,066	25	15
	CORDOVA	Wastewater Plant & Water Operator	1999	\$ 75,862		\$ 10,257	\$ 4,703	\$ 1,100	\$ 19,144	\$ 111,066	25	15
	PETROW, W.	Wastewater Plant & Water Operator	1999	\$ 75,862		\$ 10,257	\$ 4,703	\$ 1,100	\$ 19,144	\$ 111,066	25	15
	GORAVICA	Wastewater Plant & Water Operator	1994	\$ 76,862		\$ 10,392	\$ 4,765	\$ 1,114	\$ 6,607	\$ 99,741	25	15
	KOSCHETZ	Wastewater Plant & Water Operator	2001	\$ 75,862		\$ 10,257	\$ 4,703	\$ 1,100	\$ 19,144	\$ 111,066	20	15
	SMITH	Wastewater Plant & Water Operator	1998	\$ 75,862		\$ 10,257	\$ 4,703	\$ 1,100	\$ 19,144	\$ 111,066	25	15
	PETROW, R.	Wastewater Plant & Water Operator	2007	\$ 75,862	\$ 4,160	\$ 10,819	\$ 4,961	\$ 1,160	\$ 61	\$ 97,024	20	15
	HON	Wastewater Plant & Water Operator	2015	\$ 63,533		\$ 8,590	\$ 3,939	\$ 921	\$ 19,059	\$ 96,042	15	15
	MURPHY	Meter Reader/Utility	2000	\$ 59,265		\$ 8,013	\$ 3,674	\$ 859	\$ 7,555	\$ 79,366	20	15
	LIEF	Meter Reader/Utility	2017	\$ 49,633		\$ 6,710	\$ 3,077	\$ 720	\$ 6,607	\$ 66,747	10	15
	FLOREY	Auto Mechanic	1994	\$ 88,041		\$ 11,903	\$ 5,459	\$ 1,277	\$ 19,144	\$ 125,823	25	15
	CLAY	Street Foreman	1986	\$ 91,852		\$ 12,418	\$ 5,695	\$ 1,332	\$ 19,059	\$ 130,356	25	15
	SKOLDS	Maintenance Worker II	1998	\$ 77,374		\$ 10,461	\$ 4,797	\$ 1,122	\$ 19,144	\$ 112,898	25	15
	WILHELM	Maintenance Worker I	1998	\$ 65,727		\$ 8,886	\$ 4,075	\$ 953	\$ 6,607	\$ 86,248	25	15
	CULLEN	Maintenance Worker I	2000	\$ 64,727		\$ 8,751	\$ 4,013	\$ 939	\$ 19,059	\$ 97,489	20	15
	ANGONE	Maintenance Worker I	2004	\$ 64,727		\$ 8,751	\$ 4,013	\$ 939	\$ 19,059	\$ 97,489	20	15
	DORNBOS	Maintenance Worker I	2007	\$ 64,727		\$ 8,751	\$ 4,013	\$ 939	\$ 19,144	\$ 97,574	20	15
	SWEENEY	Maintenance Worker I	2013	\$ 61,010		\$ 8,249	\$ 3,783	\$ 885	\$ 6,607	\$ 80,533	15	15
	PELOQUIN	Civil Engineer	2001	\$ 98,104		\$ 13,264	\$ 6,082	\$ 1,423	\$ 19,144	\$ 138,017	20	15
	FEI	Civil Engineer	2017	\$ 91,708		\$ 12,399	\$ 5,686	\$ 1,330	\$ 19,059	\$ 130,182	15	15
	HAUG	Customer Service Representative	2014	\$ 40,867		\$ 5,525	\$ 2,534	\$ 593	\$ 19,059	\$ 68,578	15	15
	KOSOLA	Secretary	2003	\$ 47,776		\$ 6,459	\$ 2,962	\$ 693	\$ 19,059	\$ 76,949	20	15
Part Time	Fleischer	Village President		\$ 9,300			\$ 577	\$ 135		\$ 10,011	0	0
	Budzyn	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Engler	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Hersted	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Metanias	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Richmond	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Siwinski	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Martini	Village Clerk		\$ 4,800			\$ 298	\$ 70		\$ 5,167	0	0
	Franson	Cable General Manager		\$ 6,200			\$ 384	\$ 90		\$ 6,674	0	0
	Sands	Cable Assistant Manager		\$ 3,000			\$ 186	\$ 44		\$ 3,230	0	0
	McEllyea	ESDA Coordinator		\$ 10,000			\$ 620	\$ 145		\$ 10,765	0	0
	Durling,P	ESDA Deputy Coordinator		\$ 3,000			\$ 186	\$ 44		\$ 3,230	0	0
	Karpola	Crossing Guard	1986	\$ 12,202			\$ 757	\$ 177		\$ 13,135	0	0
	Oehmen	Crossing Guard	1985	\$ 14,914			\$ 925	\$ 216		\$ 16,055	0	0
	Arelano	Community Service Officer	2013	\$ 19,582		\$ 2,647	\$ 1,214	\$ 284		\$ 23,728	10	3
	Durling, D	Community Service Officer	2016	\$ 18,881		\$ 2,553	\$ 1,171	\$ 274		\$ 22,878	10	3
	TO BE HIRED	Building Inspector	2018	\$ 38,000		\$ 5,138	\$ 2,356	\$ 551		\$ 46,045	0	0