



Village of Mokena

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Village President

Frank A. Fleischer

Village Clerk

Jillian Hersted

Trustees

Joseph E. Budzyn

Debbie Engler

John J. Mazzorana

George J. Metanias

James M. Richmond

Joseph M. Siwinski

EMPLOYEE COMPENSATION – Revised November 9, 2017

On August 26, 2011, the Governor signed Senate Bill 1831 (Public Act 97-0609). This act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

Effective January 1, 2012, the Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within six days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least six days before approval of the budget.

For the purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the Village to agencies or individuals other than the employees would not be included in the computation of the "Total Compensation Package".

However, the Village of Mokena has elected to provide information for all of its employees regardless of salary level. The Village is providing the attached list of employee positions representing an estimate of the "true" Total Compensation, inclusive of such other costs incurred and paid by the Village that benefits the employee. We have attempted to include all employee positions, including those covered by other pension or retirement systems. This report also includes part-time positions where the expected paid hours may reasonably be estimated/projected. The information within this report is on a projected basis for the period of July 1, 2017 through June 30, 2018.

Respectfully submitted,

Barbara A. Damron
Finance Director
Village of Mokena

MOKENA

**FISCAL YEAR 2017-18
TOTAL COMPENSATION REPORT**

	Employee			Budgeted	Other	IMRF/Police	Social	Medicare	Health	Total	Annual	Annual
Dept.	Name	Position		Salary	Compensation	Pension	Security Tax	Tax	Insurance	Compensation	Vacation Days	Sick Days
				As of 7/1/17							Granted	Granted
Public Works	BUTLER	Wastewater Plant & Water Operator	1993	\$ 75,012		\$ 10,892	\$ 4,651	\$ 1,088	\$ 19,385	\$ 111,027	25	15
Contd.	DELANEY	Wastewater Treatment Plant Operator II	1994	\$ 95,659		\$ 13,890	\$ 5,931	\$ 1,387	\$ 19,385	\$ 136,252	25	15
	ORR	Wastewater Plant & Water Operator	1998	\$ 74,012		\$ 10,747	\$ 4,589	\$ 1,073	\$ 19,323	\$ 109,743	25	15
	CORDOVA	Wastewater Plant & Water Operator	1999	\$ 74,012		\$ 10,747	\$ 4,589	\$ 1,073	\$ 19,323	\$ 109,743	20	15
	PETROW, W.	Wastewater Plant & Water Operator	1999	\$ 74,012		\$ 10,747	\$ 4,589	\$ 1,073	\$ 19,323	\$ 109,743	20	15
	GORAVICA	Wastewater Plant & Water Operator	1994	\$ 75,012		\$ 10,892	\$ 4,651	\$ 1,088	\$ 6,667	\$ 98,309	25	15
	KOSCHETZ	Wastewater Plant & Water Operator	2001	\$ 74,012		\$ 10,747	\$ 4,589	\$ 1,073	\$ 19,323	\$ 109,743	20	15
	SMITH	Wastewater Plant & Water Operator	1998	\$ 74,012		\$ 10,747	\$ 4,589	\$ 1,073	\$ 19,385	\$ 109,805	25	15
	PETROW, R.	Wastewater Plant & Water Operator	2007	\$ 74,012	\$ 4,160	\$ 11,351	\$ 4,847	\$ 1,133	\$ 39	\$ 95,542	20	15
	MURPHY	Meter Reader/Utility	2000	\$ 57,819		\$ 8,395	\$ 3,585	\$ 838	\$ 7,555	\$ 78,192	20	15
	HON	Meter Reader/Utility	2015	\$ 51,256		\$ 7,442	\$ 3,178	\$ 743	\$ 19,385	\$ 82,004	15	15
	FLOREY	Auto Mechanic	1994	\$ 85,918		\$ 12,475	\$ 5,327	\$ 1,246	\$ 19,323	\$ 124,289	25	15
	CLAY	Street Foreman	1986	\$ 89,666		\$ 13,020	\$ 5,559	\$ 1,300	\$ 19,385	\$ 128,930	25	15
	SKOLDS	Maintenance Worker II	1998	\$ 74,819		\$ 10,864	\$ 4,639	\$ 1,085	\$ 19,323	\$ 110,729	25	15
	WILHELM	Maintenance Worker I	1998	\$ 63,533		\$ 9,225	\$ 3,939	\$ 921	\$ 6,667	\$ 84,285	25	15
	CULLEN	Maintenance Worker I	2000	\$ 63,148		\$ 9,169	\$ 3,915	\$ 916	\$ 19,385	\$ 96,533	20	15
	ANGONE	Maintenance Worker I	2004	\$ 63,148		\$ 9,169	\$ 3,915	\$ 916	\$ 19,385	\$ 96,533	20	15
	DORNBOS	Maintenance Worker I	2007	\$ 63,148		\$ 9,169	\$ 3,915	\$ 916	\$ 19,323	\$ 96,471	20	15
	SWEENEY	Maintenance Worker I	2013	\$ 58,722		\$ 8,526	\$ 3,641	\$ 851	\$ 6,667	\$ 78,408	15	15
	PELOQUIN	Civil Engineer	2001	\$ 93,543		\$ 13,582	\$ 5,800	\$ 1,356	\$ 19,323	\$ 133,604	20	15
	FEI	Civil Engineer	2017	\$ 87,032		\$ 12,637	\$ 5,396	\$ 1,262	\$ 19,385	\$ 125,712	12.5	15
	HAUG	Customer Service Representative	2014	\$ 39,870		\$ 5,789	\$ 2,472	\$ 578	\$ 19,385	\$ 68,094	15	15
	KOSOLA	Secretary	2003	\$ 46,610		\$ 6,768	\$ 2,890	\$ 676	\$ 19,385	\$ 76,328	20	15
Part Time	Fleischer	Village President		\$ 9,300			\$ 577	\$ 135		\$ 10,011	0	0
	Budzyn	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Engler	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Mazzorana	Trustee		\$ 4,200		\$ 610	\$ 260	\$ 61		\$ 5,131	0	0
	Metanias	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Richmond	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Siwinski	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Hersted	Village Clerk		\$ 4,800			\$ 298	\$ 70		\$ 5,167	0	0
	Franson	Cable General Manager		\$ 6,200			\$ 384	\$ 90		\$ 6,674	0	0
	Sands	Cable Assistant Manager		\$ 3,000			\$ 186	\$ 44		\$ 3,230	0	0
	McElyea	ESDA Coordinator		\$ 10,000			\$ 620	\$ 145		\$ 10,765	0	0
	Durling,P	ESDA Deputy Coordinator		\$ 3,000			\$ 186	\$ 44		\$ 3,230	0	0
	Karpola	Crossing Guard	1986	\$ 12,202			\$ 757	\$ 177		\$ 13,135	0	0
	Oehmen	Crossing Guard	1985	\$ 14,914			\$ 925	\$ 216		\$ 16,055	0	0
	Arellano	Community Service Officer	2013	\$ 19,098		\$ 2,762	\$ 1,184	\$ 277		\$ 23,321	10	3
	Durling, D	Community Service Officer	2016	\$ 18,422		\$ 2,664	\$ 1,142	\$ 267		\$ 22,495	5	3