



Village of Mokena

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Village President

Frank A. Fleischer

Village Clerk

Patricia C. Patt

Trustees

Joseph E. Budzyn
Debbie Engler
John J. Mazzorana
George J. Metanias
Jim Richmond
Joseph M. Siwinski

EMPLOYEE COMPENSATION – Published June 20, 2016
Revised August 23, 2016 and March 28, 2017

On August 26, 2011, the Governor signed Senate Bill 1831 (Public Act 97-0609). This act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

Effective January 1, 2012, the Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within six days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least six days before approval of the budget.

For the purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the Village to agencies or individuals other than the employees would not be included in the computation of the "Total Compensation Package".

However, the Village of Mokena has elected to provide information for all of its employees regardless of salary level. The Village is providing the attached list of employee positions representing an estimate of the "true" Total Compensation, inclusive of such other costs incurred and paid by the Village that benefits the employee. We have attempted to include all employee positions, including those covered by other pension or retirement systems. This report also includes part-time positions where the expected paid hours may reasonably be estimated/projected. The information within this report is on a projected basis for the period of July 1, 2016 through June 30, 2017.

Respectfully submitted,

Barbara A. Damron 3/28/17

Barbara A. Damron
Finance Director
Village of Mokena

MOKENA

FISCAL YEAR 2016-17
TOTAL COMPENSATION REPORT - Revised August 23, 2016 and March 28, 2017

	Employee			Budgeted							Annual	Annual
				Salary	Other	IMRF/Police	Social	Medicare	Health	Total	Vacation Days	Sick Days
Dept.	Name	Position	Year of Hire	As of 7/1/16	Compensation	Pension	Security Tax	Tax	Insurance	Compensation	Granted	Granted
Administration	TOMASOSKI	Administrator	2015	\$ 151,188		\$ 21,862	\$ 7,347	\$ 2,192	\$ 18,307	\$ 200,896	20	15
	ZOELLNER	Assistant Village Administrator	2003	\$ 113,050		\$ 16,347	\$ 7,009	\$ 1,639	\$ 19,423	\$ 157,469	20	15
	DAMRON	Finance Director	1985	\$ 126,900	\$ 2,080	\$ 18,651	\$ 7,347	\$ 1,870	\$ 7,135	\$ 163,983	25	15
	FRIELING	Administrative Assistant	1993	\$ 64,580	\$ 2,080	\$ 9,639	\$ 4,133	\$ 967	\$ 7,135	\$ 88,534	25	15
	FOSTER	Accounting Assistant	2007	\$ 53,255		\$ 7,701	\$ 3,302	\$ 772	\$ 6,695	\$ 71,725	20	15
	EVANS	Customer Service Representative	1998	\$ 42,525		\$ 6,149	\$ 2,637	\$ 617	\$ 19,423	\$ 71,351	20	15
	CONTEY	Customer Service Representative	2014	\$ 38,897		\$ 5,625	\$ 2,412	\$ 564	\$ 19,423	\$ 66,920	15	15
	COOPER	Customer Service Representative	2014	\$ 38,897	\$ 2,080	\$ 5,925	\$ 2,541	\$ 594	\$ 7,135	\$ 57,172	15	15
	PEARSON	Engineer	1997	\$ 129,461		\$ 18,720	\$ 7,347	\$ 1,877	\$ 19,423	\$ 176,829	25	15
Police	VACCARO	Chief	2014	\$ 129,072	\$ 4,160	\$ 37,392	\$ 7,347	\$ 1,932	\$ 38	\$ 179,941	20	15
	RANKOVICH	Commander	1989	\$ 121,086		\$ 35,079	\$ 7,507	\$ 1,756	\$ 18,307	\$ 183,734	25	15
	KELLER	Sergeant	1989	\$ 106,749		\$ 30,925	\$ 6,618	\$ 1,548	\$ 18,307	\$ 164,147	25	15
	CARLSON	Sergeant	1993	\$ 105,499		\$ 30,563	\$ 6,541	\$ 1,530	\$ 19,423	\$ 163,556	25	15
	WILLIFORD	Sergeant	2000	\$ 104,499		\$ 30,273	\$ 6,479	\$ 1,515	\$ 18,307	\$ 161,073	20	15
	STUMPF	Sergeant	2000	\$ 104,499		\$ 30,273	\$ 6,479	\$ 1,515	\$ 18,307	\$ 161,073	20	15
	LOUTHAN	Sergeant	1999	\$ 104,499	\$ 4,160	\$ 30,273	\$ 6,737	\$ 1,576	\$ 38	\$ 147,283	20	15
	BOARDMAN	Patrol Officer	1986	\$ 87,722		\$ 25,413	\$ 5,439	\$ 1,272	\$ 18,307	\$ 138,152	25	15
	STANGLEWICZ	Patrol Officer	1993	\$ 86,425		\$ 25,037	\$ 5,358	\$ 1,253	\$ 18,307	\$ 136,380	25	15
	MCKENNA	Patrol Officer	2000	\$ 85,148		\$ 24,667	\$ 5,279	\$ 1,235	\$ 19,423	\$ 135,753	20	15
	DEPOLO	Patrol Officer	2000	\$ 85,148		\$ 24,667	\$ 5,279	\$ 1,235	\$ 19,423	\$ 135,753	20	15
	KOWALCZYK	Patrol Officer	2000	\$ 85,148		\$ 24,667	\$ 5,279	\$ 1,235	\$ 19,423	\$ 135,753	20	15
	MALONE	Patrol Officer	2000	\$ 85,148	\$ 2,080	\$ 24,667	\$ 5,408	\$ 1,265	\$ 7,135	\$ 125,703	20	15
	DAMPF	Patrol Officer	2000	\$ 85,148	\$ 4,160	\$ 24,667	\$ 5,537	\$ 1,295	\$ 38	\$ 120,845	20	15
	GILLIAM	Patrol Officer	2000	\$ 85,148		\$ 24,667	\$ 5,279	\$ 1,235	\$ 19,423	\$ 135,753	20	15
	MCVICKER	Patrol Officer	2001	\$ 85,148		\$ 24,667	\$ 5,279	\$ 1,235	\$ 19,423	\$ 135,753	20	15
	BONZANI	Patrol Officer	2003	\$ 85,148		\$ 24,667	\$ 5,279	\$ 1,235	\$ 18,307	\$ 134,636	20	15
	CHLEBEK	Patrol Officer	2003	\$ 85,148		\$ 24,667	\$ 5,279	\$ 1,235	\$ 19,423	\$ 135,753	20	15
	SELIN	Patrol Officer	2004	\$ 85,148		\$ 24,667	\$ 5,279	\$ 1,235	\$ 7,135	\$ 123,464	20	15
	MOSCATO	Patrol Officer	2004	\$ 85,148	\$ 4,160	\$ 24,667	\$ 5,537	\$ 1,295	\$ 6,695	\$ 127,502	20	15
	LANAGAN	Patrol Officer	2005	\$ 85,148		\$ 24,667	\$ 5,279	\$ 1,235	\$ 18,307	\$ 134,636	20	15
	MILLER	Patrol Officer	2006	\$ 85,148	\$ 4,160	\$ 24,667	\$ 5,537	\$ 1,295	\$ 38	\$ 120,845	20	15
	BALLANTINE	Patrol Officer	2007	\$ 85,148		\$ 24,667	\$ 5,279	\$ 1,235	\$ 19,423	\$ 135,753	20	15
	CZARNECKI	Patrol Officer	2007	\$ 85,148		\$ 24,667	\$ 5,279	\$ 1,235	\$ 18,307	\$ 134,636	20	15
	PAYNE	Patrol Officer	2008	\$ 85,148		\$ 24,667	\$ 5,279	\$ 1,235	\$ 18,307	\$ 134,636	15	15
	HENSCHER	Patrol Officer	2013	\$ 70,380		\$ 20,389	\$ 4,364	\$ 1,021	\$ 19,423	\$ 115,577	15	15
	DONNAN	Patrol Officer	2013	\$ 70,380	\$ 4,160	\$ 20,389	\$ 4,621	\$ 1,081	\$ 38	\$ 100,669	15	15
	DONNELLY	Patrol Officer	2015	\$ 62,998		\$ 18,251	\$ 3,906	\$ 913	\$ 7,135	\$ 93,203	10	15
	BUDZ	Patrol Officer	2015	\$ 62,998		\$ 18,251	\$ 3,906	\$ 913	\$ 7,135	\$ 93,203	10	15
	D'ANTONIO	Secretary	2006	\$ 45,474		\$ 6,576	\$ 2,819	\$ 659	\$ 18,307	\$ 73,835	15	15
	LYONS	Customer Service Representative	1997	\$ 47,444		\$ 6,860	\$ 2,942	\$ 688	\$ 18,307	\$ 76,241	20	15
	BARNES	Customer Service Representative	2005	\$ 38,897		\$ 5,625	\$ 2,412	\$ 564	\$ 19,423	\$ 66,920	20	15
Community	ZORDAN	Community Development Director	1989	\$ 131,868		\$ 19,068	\$ 7,347	\$ 1,912	\$ 38	\$ 160,233	25	15
Development	YOCKEY	Planner	1999	\$ 61,414		\$ 8,880	\$ 3,808	\$ 891	\$ 19,423	\$ 94,416	20	15
	ZISKA	Building and Planning Specialist	2008	\$ 68,432	\$ 4,160	\$ 10,497	\$ 4,501	\$ 1,053	\$ 38	\$ 88,680	15	15
	SMITH	Secretary	1998	\$ 52,781		\$ 7,632	\$ 3,272	\$ 765	\$ 19,423	\$ 83,874	20	15
	SICKLES	Customer Service Representative	1990	\$ 43,814	\$ 4,160	\$ 6,937	\$ 2,974	\$ 696	\$ 38	\$ 58,619	20	15
	MASSEY	Code Enforcement Officer	1999	\$ 59,837		\$ 8,652	\$ 3,710	\$ 868	\$ 19,423	\$ 92,490	20	15
Public Works	TIBERI	Public Works Director	1999	\$ 129,461		\$ 18,720	\$ 7,347	\$ 1,877	\$ 19,423	\$ 176,829	20	15
	DETLOFF	Assistant Public Works Director	1998	\$ 117,753		\$ 17,027	\$ 7,301	\$ 1,707	\$ 18,307	\$ 162,095	20	15
	SIWINSKI	Water Operator II	1982	\$ 94,600		\$ 13,679	\$ 5,865	\$ 1,372	\$ 18,307	\$ 133,823	25	15
	MANNIS	Wastewater Plant Mechanic	1998	\$ 82,848		\$ 11,980	\$ 5,137	\$ 1,201	\$ 18,307	\$ 119,472	20	15
				Budgeted							Annual	Annual

FISCAL YEAR 2016-17
TOTAL COMPENSATION REPORT - Revised August 23, 2016 and March 28, 2017

Dept.	Employee Name	Position		Salary As of 7/1/16	Other Compensation	IMRF/Police Pension	Social Security Tax	Medicare Tax	Health Insurance	Total Compensation	Vacation Days Granted	Sick Days Granted
Public Works	BUTLER	Wastewater Plant & Water Operator	1993	\$ 73,207		\$ 10,586	\$ 4,539	\$ 1,062	\$ 18,307	\$ 107,700	25	15
Contd.	DELANEY	Wastewater Treatment Plant Operator II	1994	\$ 93,350		\$ 13,498	\$ 5,788	\$ 1,354	\$ 18,307	\$ 132,296	25	15
	ORR	Wastewater Plant & Water Operator	1998	\$ 72,207		\$ 10,441	\$ 4,477	\$ 1,047	\$ 19,423	\$ 107,595	20	15
	CORDOVA	Wastewater Plant & Water Operator	1999	\$ 72,207		\$ 10,441	\$ 4,477	\$ 1,047	\$ 19,423	\$ 107,595	20	15
	PETROW, W.	Wastewater Plant & Water Operator	1999	\$ 72,207		\$ 10,441	\$ 4,477	\$ 1,047	\$ 19,423	\$ 107,595	20	15
	GORAVICA	Wastewater Plant & Water Operator	1994	\$ 73,207		\$ 10,586	\$ 4,539	\$ 1,062	\$ 6,695	\$ 96,088	25	15
	KOSCHETZ	Wastewater Plant & Water Operator	2001	\$ 72,207		\$ 10,441	\$ 4,477	\$ 1,047	\$ 19,423	\$ 107,595	20	15
	SMITH	Wastewater Plant & Water Operator	1998	\$ 72,207		\$ 10,441	\$ 4,477	\$ 1,047	\$ 19,423	\$ 107,595	20	15
	PETROW, R.	Wastewater Plant & Water Operator	2007	\$ 71,397		\$ 10,324	\$ 4,427	\$ 1,035	\$ 19,423	\$ 106,606	20	15
	WALENGA	Meter Reader/Utility	1992	\$ 57,409	\$ 2,080	\$ 8,602	\$ 3,688	\$ 863	\$ 7,135	\$ 79,777	25	15
	MURPHY	Meter Reader/Utility	2000	\$ 56,409		\$ 8,157	\$ 3,497	\$ 818	\$ 7,135	\$ 76,016	20	15
	HON	Meter Reader/Utility	2015	\$ 48,550		\$ 7,020	\$ 3,010	\$ 704	\$ 19,423	\$ 78,708	10	15
	FLOREY	Auto Mechanic	1994	\$ 83,848		\$ 12,124	\$ 5,199	\$ 1,216	\$ 19,423	\$ 121,810	25	15
	CLAY	Street Foreman	1986	\$ 87,535		\$ 12,658	\$ 5,427	\$ 1,269	\$ 18,307	\$ 125,196	25	15
	SKOLDS	Maintenance Worker II	1998	\$ 71,389		\$ 10,323	\$ 4,426	\$ 1,035	\$ 19,423	\$ 106,596	20	15
	WILHELM	Maintenance Worker I	1998	\$ 61,608		\$ 8,909	\$ 3,820	\$ 893	\$ 6,695	\$ 81,924	20	15
	CULLEN	Maintenance Worker I	2000	\$ 61,608		\$ 8,909	\$ 3,820	\$ 893	\$ 18,307	\$ 93,536	20	15
	ANGONE	Maintenance Worker I	2004	\$ 61,608		\$ 8,909	\$ 3,820	\$ 893	\$ 18,307	\$ 93,536	20	15
	DORNOS	Maintenance Worker I	2007	\$ 61,608		\$ 8,909	\$ 3,820	\$ 893	\$ 19,423	\$ 94,653	20	15
	SWEENEY	Maintenance Worker I	2013	\$ 55,622		\$ 8,043	\$ 3,449	\$ 807	\$ 6,695	\$ 74,615	15	15
	PELOQUIN	Staff Engineer	2001	\$ 81,800		\$ 11,828	\$ 5,072	\$ 1,186	\$ 19,423	\$ 119,309	20	15
	HAUG	Customer Service Representative	2014	\$ 38,897		\$ 5,625	\$ 2,412	\$ 564	\$ 18,307	\$ 65,804	15	15
	KOSOLA	Secretary	2003	\$ 45,474		\$ 6,576	\$ 2,819	\$ 659	\$ 18,307	\$ 73,835	20	15
Part Time	Fleischer	Village President		\$ 9,300			\$ 577	\$ 135		\$ 10,011	0	0
	Budzyn	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Engler	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Mazzorana	Trustee		\$ 4,200	\$ 607		\$ 260	\$ 61		\$ 5,129	0	0
	Metanias	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Richmond	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Siwinski	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Patt	Village Clerk		\$ 4,800			\$ 298	\$ 70		\$ 5,167	0	0
	Franson, T	Cable General Manager		\$ 6,200			\$ 384	\$ 90		\$ 6,674	0	0
	Sands	Cable Assistant Manager		\$ 3,000			\$ 186	\$ 44		\$ 3,230	0	0
	Franson, C	Cable Station Assistant		\$ 3,000			\$ 186	\$ 44		\$ 3,230	0	0
	McElyea	ESDA Coordinator		\$ 10,000			\$ 620	\$ 145		\$ 10,765	0	0
	Durling, P	ESDA Deputy Coordinator		\$ 3,000			\$ 186	\$ 44		\$ 3,230	0	0
	Karpola	Crossing Guard	1986	\$ 12,146			\$ 753	\$ 176		\$ 13,075	0	0
	Oehmen	Crossing Guard	1985	\$ 14,845			\$ 920	\$ 215		\$ 15,981	0	0
	Arellano	Community Service Officer	2013	\$ 18,639		\$ 2,695	\$ 1,156	\$ 270		\$ 22,760	10	3
	Durling, D	Community Service Officer	2016	\$ 17,975		\$ 2,599	\$ 1,114	\$ 261		\$ 21,949	5	3