



EMPLOYEE COMPENSATION – Published June 16, 2015
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Village of Mokena
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Village President

Frank A. Fleischer

Village Clerk

Patricia C. Patt

Trustees

Joseph E. Budzyn

Debbie Engler

John J. Mazzorana

George J. Metanias

Jim Richmond

Joseph M. Siwinski

On August 26, 2011, the Governor signed Senate Bill 1831 (Public Act 97-0609). This act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

Effective January 1, 2012, the Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within six days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least six days before approval of the budget.

For the purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the Village to agencies or individuals other than the employees would not be included in the computation of the "Total Compensation Package".

However, the Village of Mokena has elected to provide information for all of its employees regardless of salary level. The Village is providing the attached list of employee positions representing an estimate of the "true" Total Compensation, inclusive of such other costs incurred and paid by the Village that benefits the employee. We have attempted to include all employee positions, including those covered by other pension or retirement systems. This report also includes part-time positions where the expected paid hours may reasonably be estimated/projected. The information within this report is on a projected basis for the period of July 1, 2015 through June 30, 2016.

Respectfully submitted,

Barbara A. Damron
Finance Director
Village of Mokena

MOKENA

**FISCAL YEAR 2015-16
TOTAL COMPENSATION REPORT**

	Employee			Budgeted							Annual	Annual
				Salary	Other	IMRF/Police	Social	Medicare	Health	Total	Vacation Days	Sick Days
Dept.	Name	Position	Year of Hire	As of 7/1/15	Compensation	Pension	Security Tax	Tax	Insurance	Compensation	Granted	Granted
Administration	DOWNS	Administrator (Retiring)	1988	\$ 100,440		\$ 13,851	\$ 6,227	\$ 1,456	\$ 17,910	\$ 139,884	25	15
*	TOMASOSKI	Administrator (Successor)	2015	\$ 147,500		\$ 20,665	\$ 7,347	\$ 2,139	\$ 18,982	\$ 196,632	20	5
	ZOELLNER	Assistant Village Administrator	2003	\$ 107,058		\$ 14,999	\$ 6,638	\$ 1,552	\$ 18,982	\$ 149,229	20	15
	DAMRON	Finance Director	1985	\$ 123,860	\$ 2,080	\$ 17,644	\$ 7,347	\$ 1,826	\$ 6,982	\$ 159,739	25	15
	FRIELING	Administrative Assistant	1993	\$ 63,029	\$ 2,080	\$ 9,122	\$ 4,037	\$ 944	\$ 6,982	\$ 86,194	25	15
	FOSTER	Accounting Assistant	2007	\$ 51,956		\$ 7,279	\$ 3,221	\$ 753	\$ 6,547	\$ 69,757	15	15
	EVANS	Customer Service Representative	1998	\$ 41,488		\$ 5,812	\$ 2,572	\$ 602	\$ 18,982	\$ 69,456	20	15
	CONTEY	Customer Service Representative	2014	\$ 37,949		\$ 5,317	\$ 2,353	\$ 550	\$ 18,982	\$ 65,151	10	15
	COOPER	Customer Service Representative	2014	\$ 37,949	\$ 2,080	\$ 5,608	\$ 2,482	\$ 580	\$ 6,982	\$ 55,681	10	15
	PEARSON	Engineer	1997	\$ 126,303		\$ 17,695	\$ 7,347	\$ 1,831	\$ 18,982	\$ 172,158	20	15
Police	VACCARO	Chief	2014	\$ 125,924	\$ 4,160	\$ 36,996	\$ 7,347	\$ 1,886	\$ 37	\$ 176,351	20	15
	RANKOVICH	Commander	1989	\$ 118,188		\$ 34,724	\$ 7,328	\$ 1,714	\$ 17,910	\$ 179,863	25	15
	KELLER	Sergeant	1989	\$ 102,951		\$ 30,247	\$ 6,383	\$ 1,493	\$ 17,910	\$ 158,984	25	15
	CARLSON	Sergeant	1993	\$ 102,951		\$ 30,247	\$ 6,383	\$ 1,493	\$ 18,982	\$ 160,056	25	15
	WILLIFORD	Sergeant	2000	\$ 101,951		\$ 29,953	\$ 6,321	\$ 1,478	\$ 17,910	\$ 157,613	20	15
	STUMPF	Sergeant	2000	\$ 101,951		\$ 29,953	\$ 6,321	\$ 1,478	\$ 17,910	\$ 157,613	20	15
	LOUTHAN	Sergeant	1999	\$ 101,951	\$ 4,160	\$ 29,953	\$ 6,579	\$ 1,539	\$ 37	\$ 144,219	20	15
	BOARDMAN	Patrol Officer	1986	\$ 85,582	\$ 1,500	\$ 25,144	\$ 5,399	\$ 1,263	\$ 17,910	\$ 136,798	25	15
	MINAS	Patrol Officer	1988	\$ 85,582		\$ 25,144	\$ 5,306	\$ 1,241	\$ 17,910	\$ 135,183	25	15
	STANGLEWICZ	Patrol Officer	1993	\$ 84,317		\$ 24,772	\$ 5,228	\$ 1,223	\$ 17,910	\$ 133,450	25	15
	MCKENNA	Patrol Officer	2000	\$ 83,071	\$ 1,500	\$ 24,406	\$ 5,243	\$ 1,226	\$ 18,982	\$ 134,429	20	15
	DEPOLO	Patrol Officer	2000	\$ 83,071		\$ 24,406	\$ 5,150	\$ 1,205	\$ 18,982	\$ 132,814	20	15
	KOWALCZYK	Patrol Officer	2000	\$ 83,071	\$ 1,500	\$ 24,406	\$ 5,243	\$ 1,226	\$ 18,982	\$ 134,429	20	15
	MALONE	Patrol Officer	2000	\$ 83,071	\$ 3,580	\$ 24,406	\$ 5,372	\$ 1,256	\$ 6,547	\$ 124,233	20	15
	DAMPF	Patrol Officer	2000	\$ 83,071		\$ 24,406	\$ 5,150	\$ 1,205	\$ 18,982	\$ 132,814	20	15
	GILLIAM	Patrol Officer	2000	\$ 83,071	\$ 1,500	\$ 24,406	\$ 5,243	\$ 1,226	\$ 18,982	\$ 134,429	20	15
	MCVICKER	Patrol Officer	2001	\$ 83,071	\$ 1,500	\$ 24,406	\$ 5,243	\$ 1,226	\$ 18,982	\$ 134,429	20	15
	BONZANI	Patrol Officer	2003	\$ 83,071		\$ 24,406	\$ 5,150	\$ 1,205	\$ 17,910	\$ 131,742	20	15
	CHLEBEK	Patrol Officer	2003	\$ 83,071	\$ 1,500	\$ 24,406	\$ 5,243	\$ 1,226	\$ 18,982	\$ 134,429	20	15
	SELIN	Patrol Officer	2004	\$ 83,071		\$ 24,406	\$ 5,150	\$ 1,205	\$ 6,982	\$ 120,814	20	15
	MOSCATO	Patrol Officer	2004	\$ 83,071		\$ 24,406	\$ 5,150	\$ 1,205	\$ 6,547	\$ 120,379	20	15
	LANAGAN	Patrol Officer	2005	\$ 83,071		\$ 24,406	\$ 5,150	\$ 1,205	\$ 17,910	\$ 131,742	20	15
	MILLER	Patrol Officer	2006	\$ 83,071	\$ 5,660	\$ 24,406	\$ 5,501	\$ 1,287	\$ 37	\$ 119,962	20	15
	BALLANTINE	Patrol Officer	2007	\$ 83,071	\$ 1,500	\$ 24,406	\$ 5,243	\$ 1,226	\$ 18,982	\$ 134,429	15	15
	CZARNECKI	Patrol Officer	2007	\$ 83,071	\$ 1,500	\$ 24,406	\$ 5,243	\$ 1,226	\$ 17,910	\$ 133,357	15	15
	PAYNE	Patrol Officer	2008	\$ 83,071	\$ 1,500	\$ 24,406	\$ 5,243	\$ 1,226	\$ 17,910	\$ 133,357	15	15
	HENSCHER	Patrol Officer	2013	\$ 65,893		\$ 19,359	\$ 4,085	\$ 955	\$ 18,982	\$ 109,275	15	15
	DONNAN	Patrol Officer	2013	\$ 65,339	\$ 4,160	\$ 19,197	\$ 4,309	\$ 1,008	\$ 37	\$ 94,049	15	15
	DONNELLY	Patrol Officer	2015	\$ 58,828		\$ 17,284	\$ 3,647	\$ 853	\$ 6,982	\$ 87,594	5	15
	BUDZ	Patrol Officer	2015	\$ 57,997		\$ 17,040	\$ 3,596	\$ 841	\$ 6,982	\$ 86,455	5	15
	D'ANTONIO	Secretary	2006	\$ 44,364		\$ 6,215	\$ 2,751	\$ 643	\$ 17,910	\$ 71,883	15	15
	LYONS	Customer Service Representative	1997	\$ 46,287		\$ 6,485	\$ 2,870	\$ 671	\$ 17,910	\$ 74,223	20	15
	BARNES	Customer Service Representative	2005	\$ 37,949		\$ 5,317	\$ 2,353	\$ 550	\$ 18,982	\$ 65,151	20	15
Community	ZORDAN	Community Development Director	1989	\$ 124,933	\$ 4,160	\$ 18,086	\$ 7,347	\$ 1,872	\$ 37	\$ 156,435	25	15
Development	YOCKEY	Planner	1999	\$ 59,916		\$ 8,394	\$ 3,715	\$ 869	\$ 18,982	\$ 91,876	20	15
	ZISKA	Building and Planning Specialist	2008	\$ 57,589	\$ 4,160	\$ 8,651	\$ 3,828	\$ 895	\$ 37	\$ 75,161	15	15
	SMITH	Secretary	1998	\$ 51,493		\$ 7,214	\$ 3,193	\$ 747	\$ 18,982	\$ 81,628	20	15
	SICKLES	Customer Service Representative	1990	\$ 42,745	\$ 4,160	\$ 6,571	\$ 2,908	\$ 680	\$ 37	\$ 57,102	20	15
	MASSEY	Code Enforcement Officer	1999	\$ 58,378		\$ 8,179	\$ 3,619	\$ 846	\$ 18,982	\$ 90,005	20	15
Public Works	TIBERI	Public Works Director	1999	\$ 126,303		\$ 17,695	\$ 7,347	\$ 1,831	\$ 18,982	\$ 172,158	20	15
	DETLOFF	Assistant Public Works Director	1998	\$ 114,790		\$ 16,082	\$ 7,117	\$ 1,664	\$ 17,910	\$ 157,564	20	15
	SIWINSKI	Water Operator II	1982	\$ 92,348		\$ 12,938	\$ 5,726	\$ 1,339	\$ 17,910	\$ 130,261	25	15
	MANNIS	Wastewater Plant Mechanic	1998	\$ 80,826		\$ 11,324	\$ 5,011	\$ 1,172	\$ 17,910	\$ 116,243	20	15
				Budgeted							Annual	Annual

**FISCAL YEAR 2015-16
TOTAL COMPENSATION REPORT**

	Employee			Salary	Other	IMRF/Police	Social	Medicare	Health	Total	Vacation Days	Sick Days
<u>Dept.</u>	<u>Name</u>	<u>Position</u>		<u>As of 7/1/15</u>	<u>Compensation</u>	<u>Pension</u>	<u>Security Tax</u>	<u>Tax</u>	<u>Insurance</u>	<u>Compensation</u>	<u>Granted</u>	<u>Granted</u>
Public Works	BUTLER	Wastewater Plant & Water Operator	1993	\$ 71,446	\$ 4,160	\$ 10,592	\$ 4,688	\$ 1,096	\$ 37	\$ 92,019	25	15
Contd.	DELANEY	Wastewater Treatment Plant Operator II	1994	\$ 91,098		\$ 12,763	\$ 5,648	\$ 1,321	\$ 17,910	\$ 128,740	25	15
	ORR	Wastewater Plant & Water Operator	1998	\$ 70,446		\$ 9,869	\$ 4,368	\$ 1,021	\$ 18,982	\$ 104,687	20	15
	CORDOVA	Wastewater Plant & Water Operator	1999	\$ 70,446		\$ 9,869	\$ 4,368	\$ 1,021	\$ 18,982	\$ 104,687	20	15
	PETROW, W.	Wastewater Plant & Water Operator	1999	\$ 70,446		\$ 9,869	\$ 4,368	\$ 1,021	\$ 18,982	\$ 104,687	20	15
	GORAVICA	Wastewater Plant & Water Operator	1994	\$ 71,446		\$ 10,010	\$ 4,430	\$ 1,036	\$ 6,547	\$ 93,468	25	15
	KOSCHETZ	Wastewater Plant & Water Operator	2001	\$ 70,446		\$ 9,869	\$ 4,368	\$ 1,021	\$ 18,982	\$ 104,687	20	15
	SMITH	Wastewater Plant & Water Operator	1998	\$ 69,499		\$ 9,737	\$ 4,309	\$ 1,008	\$ 18,982	\$ 103,534	20	15
	PETROW, R.	Wastewater Plant & Water Operator	2007	\$ 67,628	\$ 4,160	\$ 10,057	\$ 4,451	\$ 1,041	\$ 37	\$ 87,374	15	15
	WALENGA	Meter Reader/Utility	1992	\$ 56,033	\$ 2,080	\$ 8,142	\$ 3,603	\$ 843	\$ 6,982	\$ 77,682	25	15
	MURPHY	Meter Reader/Utility	2000	\$ 55,033		\$ 7,710	\$ 3,412	\$ 798	\$ 6,982	\$ 73,935	20	15
	HON	Meter Reader/Utility	2015	\$ 46,249		\$ 6,479	\$ 2,867	\$ 671	\$ 18,982	\$ 75,249	5	15
	FLOREY	Auto Mechanic	1994	\$ 81,826		\$ 11,464	\$ 5,073	\$ 1,186	\$ 18,982	\$ 118,532	25	15
	CLAY	Street Foreman	1986	\$ 85,454		\$ 11,972	\$ 5,298	\$ 1,239	\$ 17,910	\$ 121,873	25	15
	SKOLDS	Maintenance Worker II	1998	\$ 68,393		\$ 9,582	\$ 4,240	\$ 992	\$ 18,982	\$ 102,189	20	15
	WILHELM	Maintenance Worker I	1998	\$ 60,105		\$ 8,421	\$ 3,727	\$ 872	\$ 6,547	\$ 79,671	20	15
	CULLEN	Maintenance Worker I	2000	\$ 60,105		\$ 8,421	\$ 3,727	\$ 872	\$ 17,910	\$ 91,034	20	15
	ANGONE	Maintenance Worker I	2004	\$ 60,105		\$ 8,421	\$ 3,727	\$ 872	\$ 17,910	\$ 91,034	20	15
	DORNOS	Maintenance Worker I	2007	\$ 60,105		\$ 8,421	\$ 3,727	\$ 872	\$ 18,982	\$ 92,106	15	15
	SWEENEY	Maintenance Worker I	2013	\$ 52,684		\$ 7,381	\$ 3,266	\$ 764	\$ 6,547	\$ 70,642	15	15
	PELOQUIN	Staff Engineer	2001	\$ 79,805		\$ 11,181	\$ 4,948	\$ 1,157	\$ 18,982	\$ 116,073	20	15
	HAUG	Customer Service Representative	2014	\$ 37,949		\$ 5,317	\$ 2,353	\$ 550	\$ 17,910	\$ 64,079	10	15
	KOSOLA	Secretary	2003	\$ 44,364		\$ 6,215	\$ 2,751	\$ 643	\$ 17,910	\$ 71,883	20	15
Part Time	Fleischer	Village President		\$ 9,300			\$ 577	\$ 135		\$ 10,011	0	0
	Budzyn	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Engler	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Mazzorana	Trustee		\$ 4,200	\$ 588		\$ 260	\$ 61		\$ 5,110	0	0
	Metanias	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Richmond	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Siwinski	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Patt	Village Clerk		\$ 4,800			\$ 298	\$ 70		\$ 5,167	0	0
	Franson, T	Cable General Manager		\$ 6,200			\$ 384	\$ 90		\$ 6,674	0	0
	Sands	Cable Assistant Manager		\$ 3,000			\$ 186	\$ 44		\$ 3,230	0	0
	Franson, C	Cable Station Assistant		\$ 3,000			\$ 186	\$ 44		\$ 3,230	0	0
	McElyea	ESDA Coordinator		\$ 10,000			\$ 620	\$ 145		\$ 10,765	0	0
	Durling	ESDA Deputy Coordinator		\$ 3,000			\$ 186	\$ 44		\$ 3,230	0	0
	Karpola	Crossing Guard	1986	\$ 11,859			\$ 735	\$ 172		\$ 12,766	0	0
	Oehmen	Crossing Guard	1985	\$ 14,494			\$ 899	\$ 210		\$ 15,603	0	0
	Arelando	Community Service Officer	2013	\$ 18,180		\$ 2,547	\$ 1,127	\$ 264		\$ 22,118	5	3
	Scott	Community Service Officer	2013	\$ 18,180		\$ 2,547	\$ 1,127	\$ 264		\$ 22,118	5	3

*Hire date 11/02/2015.