



Village of Mokena

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Village President

Frank A. Fleischer

Village Clerk

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Trustees

Debbie Engler

Donald D. Labriola

John J. Mazzorana

George J. Metanias

Jim Richmond

Joseph M. Siwinski

EMPLOYEE COMPENSATION – Published June 17, 2014

On August 26, 2011, the Governor signed Senate Bill 1831 (Public Act 97-0609). This act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

Effective January 1, 2012, the Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within six days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least six days before approval of the budget.

For the purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the Village to agencies or individuals other than the employees would not be included in the computation of the "Total Compensation Package".

However, the Village of Mokena has elected to provide information for all of its employees regardless of salary level. The Village is providing the attached list of employee positions representing an estimate of the "true" Total Compensation, inclusive of such other costs incurred and paid by the Village that benefits the employee. We have attempted to include all employee positions, including those covered by other pension or retirement systems. This report also includes part-time positions where the expected paid hours may reasonably be estimated/projected. The information within this report is on a projected basis for the period of July 1, 2014 through June 30, 2015.

Respectfully submitted,

Barbara A. Damron
Finance Director
Village of Mokena

MOKENA

**FISCAL YEAR 2014-15
TOTAL COMPENSATION REPORT**

Dept.	Position	Year of Hire	Budgeted	Other Compensation	IMRF/Police Pension	Social Security Tax	Medicare Tax	Health Insurance	Total Compensation	Annual	Annual
			Salary As of 7/1/14							Vacation Days Granted	Sick Days Granted
Administration	Administrator	1988	\$ 158,019		\$ 21,696	\$ 7,254	\$ 2,291	\$ 18,099	\$ 207,359	25	15
	Assistant Village Administrator	2003	\$ 103,348		\$ 14,190	\$ 6,408	\$ 1,499	\$ 19,877	\$ 145,321	20	15
	Finance Director	1985	\$ 119,748	\$ 2,080	\$ 16,727	\$ 7,254	\$ 1,767	\$ 7,054	\$ 154,629	25	15
	Administrative Assistant	1993	\$ 59,931	\$ 2,080	\$ 8,514	\$ 3,845	\$ 899	\$ 7,054	\$ 82,323	25	15
	Accounting Assistant	2007	\$ 50,199		\$ 6,892	\$ 3,112	\$ 728	\$ 6,848	\$ 67,780	15	15
	Retiring	1999	\$ 8,526		\$ 1,171	\$ 529	\$ 124	\$ -	\$ 10,349	0	0
	Customer Service Representative	1998	\$ 40,085		\$ 5,504	\$ 2,485	\$ 581	\$ 19,877	\$ 68,532	20	15
	Customer Service Representative	2014	\$ 36,665		\$ 5,034	\$ 2,273	\$ 532	\$ 19,877	\$ 64,381	5	15
	Customer Service Representative	2014	\$ 36,665	\$ 2,080	\$ 5,320	\$ 2,402	\$ 562	\$ 7,054	\$ 54,083	5	15
	Engineer	1997	\$ 122,032		\$ 16,755	\$ 7,254	\$ 1,769	\$ 19,877	\$ 167,687	20	15
Police	Chief	2014	\$ 121,666	\$ 4,160	\$ 37,643	\$ 7,254	\$ 1,824	\$ 37	\$ 172,585	15	15
	Commander	1989	\$ 114,267		\$ 35,354	\$ 7,085	\$ 1,657	\$ 18,099	\$ 176,462	25	15
	Sergeant	1989	\$ 99,503		\$ 30,786	\$ 6,169	\$ 1,443	\$ 18,099	\$ 156,000	25	15
	Sergeant	1993	\$ 99,503		\$ 30,786	\$ 6,169	\$ 1,443	\$ 19,877	\$ 157,778	25	15
	Sergeant	2000	\$ 98,503		\$ 30,477	\$ 6,107	\$ 1,428	\$ 18,099	\$ 154,614	20	15
	Sergeant	2000	\$ 98,503		\$ 30,477	\$ 6,107	\$ 1,428	\$ 18,099	\$ 154,614	20	15
	Sergeant	1999	\$ 98,503	\$ 4,160	\$ 30,477	\$ 6,365	\$ 1,489	\$ 37	\$ 141,031	20	15
	Patrol Officer	1985	\$ 82,688		\$ 25,584	\$ 5,127	\$ 1,199	\$ 18,099	\$ 132,696	25	15
	Patrol Officer	1986	\$ 82,688	\$ 1,500	\$ 25,584	\$ 5,220	\$ 1,221	\$ 18,099	\$ 134,311	25	15
	Patrol Officer	1986	\$ 82,688	\$ 500	\$ 25,584	\$ 5,158	\$ 1,206	\$ 18,099	\$ 133,235	25	15
	Patrol Officer	1988	\$ 82,406		\$ 25,496	\$ 5,109	\$ 1,195	\$ 18,099	\$ 132,305	25	15
	Patrol Officer	1993	\$ 81,466		\$ 25,206	\$ 5,051	\$ 1,181	\$ 18,099	\$ 131,003	25	15
	Patrol Officer	2000	\$ 80,262	\$ 1,500	\$ 24,833	\$ 5,069	\$ 1,186	\$ 19,877	\$ 132,727	20	15
	Patrol Officer	2000	\$ 80,262		\$ 24,833	\$ 4,976	\$ 1,164	\$ 19,877	\$ 131,112	20	15
	Patrol Officer	2000	\$ 80,262	\$ 1,500	\$ 24,833	\$ 5,069	\$ 1,186	\$ 19,877	\$ 132,727	20	15
	Patrol Officer	2000	\$ 80,262	\$ 1,500	\$ 24,833	\$ 5,069	\$ 1,186	\$ 19,877	\$ 132,727	20	15
	Patrol Officer	2000	\$ 80,262	\$ 4,160	\$ 24,833	\$ 5,234	\$ 1,224	\$ 37	\$ 115,750	20	15
	Patrol Officer	2000	\$ 80,262	\$ 1,500	\$ 24,833	\$ 5,069	\$ 1,186	\$ 19,877	\$ 132,727	20	15
	Patrol Officer	2001	\$ 80,262	\$ 1,500	\$ 24,833	\$ 5,069	\$ 1,186	\$ 19,877	\$ 132,727	20	15
	Patrol Officer	2003	\$ 80,262		\$ 24,833	\$ 4,976	\$ 1,164	\$ 18,099	\$ 129,334	20	15
	Patrol Officer	2003	\$ 80,262	\$ 1,500	\$ 24,833	\$ 5,069	\$ 1,186	\$ 19,877	\$ 132,727	20	15
	Patrol Officer	2004	\$ 80,262	\$ 1,500	\$ 24,833	\$ 5,069	\$ 1,186	\$ 7,054	\$ 119,904	20	15
	Patrol Officer	2004	\$ 80,262		\$ 24,833	\$ 4,976	\$ 1,164	\$ 19,877	\$ 131,112	20	15
	Patrol Officer	2005	\$ 80,262	\$ 1,500	\$ 24,833	\$ 5,069	\$ 1,186	\$ 18,099	\$ 130,949	20	15
	Patrol Officer	2006	\$ 80,262	\$ 1,500	\$ 24,833	\$ 5,069	\$ 1,186	\$ 18,099	\$ 130,949	15	15
	Patrol Officer	2007	\$ 80,262		\$ 24,833	\$ 4,976	\$ 1,164	\$ 18,099	\$ 129,334	15	15
	Patrol Officer	2007	\$ 79,459		\$ 24,585	\$ 4,926	\$ 1,152	\$ 18,099	\$ 128,221	15	15
	Patrol Officer	2008	\$ 77,585		\$ 24,005	\$ 4,810	\$ 1,125	\$ 18,099	\$ 125,624	15	15
	Patrol Officer	2013	\$ 60,186		\$ 18,622	\$ 3,732	\$ 873	\$ 19,877	\$ 103,289	10	15
	Patrol Officer	2013	\$ 59,651	\$ 4,160	\$ 18,456	\$ 3,956	\$ 925	\$ 37	\$ 87,186	10	15
	Secretary	2006	\$ 42,864		\$ 5,885	\$ 2,658	\$ 622	\$ 18,099	\$ 70,127	15	15
	Customer Service Representative	1997	\$ 44,722		\$ 6,140	\$ 2,773	\$ 648	\$ 18,099	\$ 72,383	20	15
	Customer Service Representative	2005	\$ 36,665		\$ 5,034	\$ 2,273	\$ 532	\$ 19,877	\$ 64,381	15	15
	Retiring	1985	\$ 37,409		\$ 11,574	\$ 2,319	\$ 542	\$ 18,099	\$ 69,944	0	0
Community Development	Community Development Director	1989	\$ 120,742	\$ 4,160	\$ 17,149	\$ 7,254	\$ 1,811	\$ 37	\$ 151,153	25	15
	Planner	1999	\$ 57,890		\$ 7,948	\$ 3,589	\$ 839	\$ 19,877	\$ 90,144	20	15
	Building and Planning Specialist	2008	\$ 55,642		\$ 7,640	\$ 3,450	\$ 807	\$ 1,207	\$ 68,745	15	15
	Secretary	1998	\$ 49,752		\$ 6,831	\$ 3,085	\$ 721	\$ 19,877	\$ 80,266	20	15
	Customer Service Representative	1990	\$ 41,300	\$ 4,160	\$ 6,242	\$ 2,819	\$ 659	\$ 37	\$ 55,216	15	15
	Code Enforcement Officer	1999	\$ 56,403		\$ 7,744	\$ 3,497	\$ 818	\$ 19,877	\$ 88,339	20	15
Public Works	Public Works Director	1999	\$ 122,032		\$ 16,755	\$ 7,254	\$ 1,769	\$ 19,877	\$ 167,687	20	15
	Assistant Public Works Director	1998	\$ 110,908		\$ 15,228	\$ 6,876	\$ 1,608	\$ 18,099	\$ 152,719	20	15
	Water Operator II	1982	\$ 89,301		\$ 12,261	\$ 5,537	\$ 1,295	\$ 18,099	\$ 126,493	25	15
			Budgeted							Annual	Annual

**FISCAL YEAR 2014-15
TOTAL COMPENSATION REPORT**

<u>Dept.</u>	<u>Position</u>		Salary	Other	IMRF/Police	Social	Medicare	Health	Total	Vacation Days	Sick Days
			As of 7/1/14	Compensation	Pension	Security Tax	Tax	Insurance	Compensation	Granted	Granted
	Wastewater Plant Mechanic	1998	\$ 78,093		\$ 10,722	\$ 4,842	\$ 1,132	\$ 18,099	\$ 112,888	20	15
	Wastewater Plant & Water Operator	1993	\$ 69,064	\$ 4,160	\$ 10,054	\$ 4,540	\$ 1,062	\$ 37	\$ 88,916	25	15
	Wastewater Treatment Plant Operator II	1994	\$ 87,974		\$ 12,079	\$ 5,454	\$ 1,276	\$ 18,099	\$ 124,882	25	15
Public Works	Wastewater Plant & Water Operator	1998	\$ 68,064		\$ 9,345	\$ 4,220	\$ 987	\$ 19,877	\$ 102,493	20	15
Contd.	Wastewater Plant & Water Operator	1999	\$ 68,064		\$ 9,345	\$ 4,220	\$ 987	\$ 19,877	\$ 102,493	20	15
	Wastewater Plant & Water Operator	1999	\$ 68,064		\$ 9,345	\$ 4,220	\$ 987	\$ 19,877	\$ 102,493	20	15
	Wastewater Plant & Water Operator	1994	\$ 69,026		\$ 9,477	\$ 4,280	\$ 1,001	\$ 6,848	\$ 90,632	25	15
	Wastewater Plant & Water Operator	2001	\$ 68,064		\$ 9,345	\$ 4,220	\$ 987	\$ 19,877	\$ 102,493	20	15
	Wastewater Plant & Water Operator	1998	\$ 63,294		\$ 8,690	\$ 3,924	\$ 918	\$ 19,877	\$ 96,703	20	15
	Wastewater Plant & Water Operator	2007	\$ 61,590	\$ 4,160	\$ 9,027	\$ 4,077	\$ 953	\$ 37	\$ 79,844	15	15
	Meter Reader/Utility	1992	\$ 54,172	\$ 2,080	\$ 7,723	\$ 3,488	\$ 816	\$ 7,054	\$ 75,333	25	15
	Meter Reader/Utility	2005	\$ 53,172	\$ 2,080	\$ 7,586	\$ 3,426	\$ 801	\$ 7,054	\$ 74,119	20	15
	Meter Reader/Utility	2000	\$ 53,172		\$ 7,301	\$ 3,297	\$ 771	\$ 7,054	\$ 71,594	20	15
	Auto Mechanic	1994	\$ 78,708		\$ 10,807	\$ 4,880	\$ 1,141	\$ 19,877	\$ 115,413	25	15
	Street Foreman	1986	\$ 82,640		\$ 11,346	\$ 5,124	\$ 1,198	\$ 18,099	\$ 118,407	25	15
	Maintenance Worker II	1998	\$ 62,287		\$ 8,552	\$ 3,862	\$ 903	\$ 19,877	\$ 95,481	20	15
	Maintenance Worker I	1998	\$ 58,072		\$ 7,973	\$ 3,600	\$ 842	\$ 6,848	\$ 77,336	20	15
	Maintenance Worker I	2000	\$ 58,072		\$ 7,973	\$ 3,600	\$ 842	\$ 18,099	\$ 88,587	20	15
	Maintenance Worker I	2004	\$ 58,072		\$ 7,973	\$ 3,600	\$ 842	\$ 18,099	\$ 88,587	20	15
	Maintenance Worker I	2007	\$ 58,072		\$ 7,973	\$ 3,600	\$ 842	\$ 19,877	\$ 90,365	15	15
	Maintenance Worker I	2013	\$ 49,421		\$ 6,786	\$ 3,064	\$ 717	\$ 6,848	\$ 66,835	10	15
	Staff Engineer	2001	\$ 77,106		\$ 10,587	\$ 4,781	\$ 1,118	\$ 19,877	\$ 113,468	20	15
	Customer Service Representative	2014	\$ 36,665		\$ 5,034	\$ 2,273	\$ 532	\$ 18,099	\$ 62,603	5	15
	Secretary	2003	\$ 42,864		\$ 5,885	\$ 2,658	\$ 622	\$ 18,099	\$ 70,127	20	15
Part Time	Village President		\$ 9,300			\$ 577	\$ 135		\$ 10,011	0	0
	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Trustee		\$ 4,200		\$ 577	\$ 260	\$ 61		\$ 5,098	0	0
	Trustee		\$ 4,200		\$ 577	\$ 260	\$ 61		\$ 5,098	0	0
	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Village Clerk		\$ 4,800			\$ 298	\$ 70		\$ 5,167	0	0
	Cable General Manager		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Cable Assistant Manager		\$ 2,000			\$ 124	\$ 29		\$ 2,153	0	0
	Cable Station Assistant		\$ 2,000			\$ 124	\$ 29		\$ 2,153	0	0
	ESDA Coordinator		\$ 7,500			\$ 465	\$ 109		\$ 8,074	0	0
	ESDA Deputy Coordinator		\$ 2,000			\$ 124	\$ 29		\$ 2,153	0	0
	Crossing Guard	1986	\$ 11,055			\$ 685	\$ 160		\$ 11,901	0	0
	Crossing Guard	1985	\$ 13,528			\$ 839	\$ 196		\$ 14,563	0	0
	Community Service Officer	2013	\$ 17,565		\$ 2,412	\$ 1,089	\$ 255		\$ 21,320	5	3
	Community Service Officer	2013	\$ 17,565		\$ 2,412	\$ 1,089	\$ 255		\$ 21,320	5	3