



EMPLOYEE COMPENSATION – Published June 18, 2013

On August 26, 2011, the Governor signed Senate Bill 1831 (Public Act 97-0609). This act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

Effective January 1, 2012, the Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within six days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least six days before approval of the budget.

For the purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the Village to agencies or individuals other than the employees would not be included in the computation of the "Total Compensation Package".

However, the Village of Mokena has elected to provide information for all of its employees regardless of salary level. The Village is providing the attached list of employee positions representing an estimate of the "true" Total Compensation, inclusive of such other costs incurred and paid by the Village that benefits the employee. We have attempted to include all employee positions, including those covered by other pension or retirement systems. This report also includes part-time positions where the expected paid hours may reasonably be estimated/projected. The information within this report is on a projected basis for the period of July 1, 2013 through June 30, 2014.

Respectfully submitted,

Barbara A. Damron
Finance Director
Village of Mokena

Village of Mokena

11004 Carpenter Street
Mokena, Illinois 60448
(708) 479-3900

Fax: (708) 479-4844

Email:

administration@mokena.org

Web Site: www.mokena.org

Village President

Frank A. Fleischer

Village Clerk

Patricia C. Patt

Trustees

Debbie Engler

Donald D. Labriola

John J. Mazzorana

George J. Metanias

Jim Richmond

Joseph M. Siwinski

**FISCAL YEAR 2013-14
TOTAL COMPENSATION REPORT**

	Employee			Budgeted							Annual	Annual
				Salary	Other	IMRF/Police	Social	Medicare	Health	Total	Vacation Days	Sick Days
Dept.	Name	Position	Year of Hire	As of 7/1/13	Compensation	Pension	Security Tax	Tax	Insurance	Compensation	Granted	Granted
Administration	DOWNS	Administrator	1988	\$ 152,655		\$ 21,036	\$ 7,049	\$ 2,213	\$ 18,908	\$ 201,862	25	15
	ZOELLNER	Assistant Village Administrator	2003	\$ 99,940		\$ 13,772	\$ 6,196	\$ 1,449	\$ 19,236	\$ 140,593	20	15
	DAMRON	Finance Director	1985	\$ 115,775		\$ 15,954	\$ 7,049	\$ 1,679	\$ 18,908	\$ 159,365	25	15
	FRIELING	Administrative Assistant	1993	\$ 57,905	\$ 2,080	\$ 7,979	\$ 3,590	\$ 840	\$ 7,367	\$ 79,761	20	15
	SWYNDRO	Accounting Assistant	1999	\$ 53,045		\$ 7,310	\$ 3,289	\$ 769	\$ 18,908	\$ 83,321	20	15
	GLASS	Secretary	1999	\$ 46,656		\$ 6,429	\$ 2,893	\$ 677	\$ 6,630	\$ 63,284	20	15
	EVANS	Customer Service Clerk	1998	\$ 38,730		\$ 5,337	\$ 2,401	\$ 562	\$ 19,236	\$ 66,266	20	15
	FOSTER	Customer Service Clerk	2007	\$ 35,426		\$ 4,882	\$ 2,196	\$ 514	\$ 6,630	\$ 49,648	15	15
	PEARSON	Engineer	1997	\$ 117,905		\$ 16,247	\$ 7,049	\$ 1,710	\$ 19,236	\$ 162,147	20	15
Police	RAJEWSKI	Chief	1985	\$ 123,728		\$ 34,631	\$ 7,049	\$ 1,794	\$ 18,908	\$ 186,111	25	15
	RANKOVICH	Commander	1989	\$ 109,854		\$ 30,748	\$ 6,811	\$ 1,593	\$ 18,908	\$ 167,914	25	15
	KELLER	Sergeant	1989	\$ 96,172		\$ 26,919	\$ 5,963	\$ 1,394	\$ 18,908	\$ 149,356	25	15
	CARLSON	Sergeant	1993	\$ 96,018		\$ 26,875	\$ 5,953	\$ 1,392	\$ 19,236	\$ 149,475	25	15
	WILLIFORD	Sergeant	2000	\$ 95,172		\$ 26,639	\$ 5,901	\$ 1,380	\$ 18,908	\$ 147,999	20	15
	STUMPF	Sergeant	2000	\$ 95,172		\$ 26,639	\$ 5,901	\$ 1,380	\$ 18,908	\$ 147,999	20	15
	LOUTHAN	Sergeant	1999	\$ 89,497	\$ 4,160	\$ 25,050	\$ 5,549	\$ 1,298	\$ 38	\$ 125,592	20	15
	HUTSON	Patrol Officer	1985	\$ 79,892		\$ 22,362	\$ 4,953	\$ 1,158	\$ 18,908	\$ 127,274	25	15
	BOARDMAN	Patrol Officer	1986	\$ 79,892	\$ 1,500	\$ 22,362	\$ 4,953	\$ 1,158	\$ 18,908	\$ 128,774	25	15
	BARNA	Patrol Officer	1986	\$ 79,892	\$ 1,500	\$ 22,362	\$ 4,953	\$ 1,158	\$ 18,908	\$ 128,774	25	15
	MINAS	Patrol Officer	1988	\$ 78,711		\$ 22,031	\$ 4,880	\$ 1,141	\$ 18,908	\$ 125,672	25	15
	STANGLEWICZ	Patrol Officer	1993	\$ 78,532		\$ 21,981	\$ 4,869	\$ 1,139	\$ 18,908	\$ 125,429	25	15
	MCKENNA	Patrol Officer	2000	\$ 77,548	\$ 1,500	\$ 21,706	\$ 4,808	\$ 1,124	\$ 19,236	\$ 125,922	20	15
	DEPOLO	Patrol Officer	2000	\$ 77,548		\$ 21,706	\$ 4,808	\$ 1,124	\$ 19,236	\$ 124,422	20	15
	KOWALCZYK	Patrol Officer	2000	\$ 77,548	\$ 1,500	\$ 21,706	\$ 4,808	\$ 1,124	\$ 19,236	\$ 125,922	20	15
	MALONE	Patrol Officer	2000	\$ 77,548	\$ 1,500	\$ 21,706	\$ 4,808	\$ 1,124	\$ 19,236	\$ 125,922	20	15
	DAMPF	Patrol Officer	2000	\$ 77,548	\$ 4,160	\$ 21,706	\$ 4,808	\$ 1,124	\$ 38	\$ 109,384	20	15
	GILLIAM	Patrol Officer	2000	\$ 77,548	\$ 1,500	\$ 21,706	\$ 4,808	\$ 1,124	\$ 19,236	\$ 125,922	20	15
	MCVICKER	Patrol Officer	2001	\$ 77,548		\$ 21,706	\$ 4,808	\$ 1,124	\$ 19,236	\$ 124,422	20	15
	BONZANI	Patrol Officer	2003	\$ 77,548		\$ 21,706	\$ 4,808	\$ 1,124	\$ 18,908	\$ 124,094	20	15
	CHLEBEK	Patrol Officer	2003	\$ 77,548	\$ 1,500	\$ 21,706	\$ 4,808	\$ 1,124	\$ 19,236	\$ 125,922	20	15
	SELIN	Patrol Officer	2004	\$ 77,548	\$ 2,250	\$ 21,706	\$ 4,808	\$ 1,124	\$ 7,367	\$ 114,803	20	15
	MOSCATO	Patrol Officer	2004	\$ 77,548		\$ 21,706	\$ 4,808	\$ 1,124	\$ 18,908	\$ 124,094	20	15
	LANAGAN	Patrol Officer	2005	\$ 77,548	\$ 1,500	\$ 21,706	\$ 4,808	\$ 1,124	\$ 18,908	\$ 125,594	15	15
	MILLER	Patrol Officer	2006	\$ 77,548	\$ 1,500	\$ 21,706	\$ 4,808	\$ 1,124	\$ 18,908	\$ 125,594	15	15
	BALLANTINE	Patrol Officer	2007	\$ 75,738		\$ 21,199	\$ 4,696	\$ 1,098	\$ 18,908	\$ 121,639	15	15
	CZARNECKI	Patrol Officer	2007	\$ 73,410		\$ 20,547	\$ 4,551	\$ 1,064	\$ 18,908	\$ 118,481	15	15
	PAYNE	Patrol Officer	2008	\$ 71,600		\$ 20,041	\$ 4,439	\$ 1,038	\$ 18,908	\$ 116,026	15	15
	HENSCHER	Patrol Officer	2013	\$ 54,787		\$ 15,335	\$ 3,397	\$ 794	\$ 19,236	\$ 93,549	5	15
	DONNAN	Patrol Officer	2013	\$ 54,270	\$ 4,160	\$ 15,190	\$ 3,365	\$ 787	\$ 38	\$ 77,810	5	15
	FABIZAK	Secretary	1993	\$ 49,036	\$ 160	\$ 6,757	\$ 3,040	\$ 711	\$ 7,367	\$ 67,071	20	15
	LYONS	Customer Service Clerk	1997	\$ 43,209		\$ 5,954	\$ 2,679	\$ 627	\$ 18,908	\$ 71,377	20	15
	BARNES	Customer Service Clerk	2005	\$ 35,426		\$ 4,882	\$ 2,196	\$ 514	\$ 19,236	\$ 62,254	15	15
Community	ZORDAN	Community Development Director	1989	\$ 116,693	\$ 4,160	\$ 16,080	\$ 7,049	\$ 1,692	\$ 38	\$ 145,713	25	15
Development	YOCKEY	Planner	1999	\$ 55,933		\$ 7,708	\$ 3,468	\$ 811	\$ 19,236	\$ 87,155	20	15
	ZISKA	Building and Planning Specialist	2008	\$ 53,760		\$ 7,408	\$ 3,333	\$ 780	\$ 7,367	\$ 72,648	15	15
	SMITH	Secretary	1998	\$ 48,069		\$ 6,624	\$ 2,980	\$ 697	\$ 19,236	\$ 77,606	20	15
	SICKLES	Customer Service Clerk	1990	\$ 39,903	\$ 4,160	\$ 5,499	\$ 2,474	\$ 579	\$ 38	\$ 52,652	15	15
	MASSEY	Code Enforcement Officer	1999	\$ 54,496		\$ 7,510	\$ 3,379	\$ 790	\$ 19,236	\$ 85,410	20	15
Public Works	TIBERI	Public Works Director	1999	\$ 109,972		\$ 15,154	\$ 6,818	\$ 1,595	\$ 19,236	\$ 152,775	20	15
	VACANT	Utility Superintendent		\$ 99,717		\$ 13,741	\$ 6,182	\$ 1,446	\$ 19,236	\$ 140,322	5	15
	SIWINSKI	Water Operator II*	1982	\$ 86,357		\$ 11,900	\$ 5,354	\$ 1,252	\$ 18,908	\$ 123,771	25	15
	MANN	Wastewater Plant Mechanic*	1998	\$ 75,452		\$ 10,397	\$ 4,678	\$ 1,094	\$ 18,908	\$ 110,529	20	15
	BUTLER	Wastewater Plant & Water Operator*	1993	\$ 66,570	\$ 4,160	\$ 9,173	\$ 4,127	\$ 965	\$ 38	\$ 85,034	25	15
	DELANEY	Wastewater Treatment Plant Operator II*	1994	\$ 84,107		\$ 11,590	\$ 5,215	\$ 1,220	\$ 18,908	\$ 121,039	25	15

**FISCAL YEAR 2013-14
TOTAL COMPENSATION REPORT**

	Employee			Annual Salary	Other	IMRF/Police	Social	Medicare	Health	Total	Annual	Annual
Dept.	Name	Position		As of 7/1/12	Compensation	Pension	Security Tax	Tax	Insurance	Compensation	Vacation Days	Sick Days
											Granted	Granted
Public Works	ORR	Wastewater Plant & Water Operator*	1998	\$ 65,762		\$ 9,062	\$ 4,077	\$ 954	\$ 19,236	\$ 99,091	20	15
Contd.	CORDOVA	Wastewater Plant & Water Operator*	1999	\$ 65,762		\$ 9,062	\$ 4,077	\$ 954	\$ 19,236	\$ 99,091	20	15
	PETROW, W.	Wastewater Plant & Water Operator*	1999	\$ 65,762		\$ 9,062	\$ 4,077	\$ 954	\$ 19,236	\$ 99,091	20	15
	GORAVICA	Wastewater Plant & Water Operator*	1994	\$ 65,762		\$ 9,062	\$ 4,077	\$ 954	\$ 7,367	\$ 87,222	25	15
	KOSCHETZ	Wastewater Plant & Water Operator*	2001	\$ 65,762		\$ 9,062	\$ 4,077	\$ 954	\$ 19,236	\$ 99,091	20	15
	SMITH	Wastewater Plant & Water Operator*	1998	\$ 61,153		\$ 8,427	\$ 3,791	\$ 887	\$ 19,236	\$ 93,494	20	15
	PETROW, R.	Wastewater Plant & Water Operator*	2007	\$ 59,507	\$ 4,160	\$ 8,200	\$ 3,689	\$ 863	\$ 38	\$ 76,457	15	15
	WALENGA	Meter Reader/Utility*	1992	\$ 52,374	\$ 2,080	\$ 7,217	\$ 3,247	\$ 759	\$ 7,367	\$ 73,045	25	15
	VAN DYKE	Meter Reader/Utility*	2005	\$ 51,374	\$ 2,080	\$ 7,079	\$ 3,185	\$ 745	\$ 7,367	\$ 71,830	15	15
	MURPHY	Meter Reader/Utility*	2000	\$ 51,374		\$ 7,079	\$ 3,185	\$ 745	\$ 7,367	\$ 69,750	20	15
	FLOREY	Auto Mechanic*	1994	\$ 75,452		\$ 10,397	\$ 4,678	\$ 1,094	\$ 19,236	\$ 110,857	25	15
	DETLOFF	Street Superintendent	1998	\$ 97,178		\$ 13,391	\$ 6,025	\$ 1,409	\$ 18,908	\$ 136,911	20	15
	CLAY	Street Foreman*	1986	\$ 79,921		\$ 11,013	\$ 4,955	\$ 1,159	\$ 18,908	\$ 115,956	25	15
	SANDERS	Maintenance Worker II*	1991	\$ 67,206		\$ 9,261	\$ 4,167	\$ 974	\$ 7,367	\$ 88,975	25	15
	WILHELM	Maintenance Worker I*	1998	\$ 56,108		\$ 7,732	\$ 3,479	\$ 814	\$ 6,630	\$ 74,762	20	15
	SKOLDS	Maintenance Worker I*	1998	\$ 56,108		\$ 7,732	\$ 3,479	\$ 814	\$ 19,236	\$ 87,368	20	15
	CULLEN	Maintenance Worker I*	2000	\$ 56,108		\$ 7,732	\$ 3,479	\$ 814	\$ 18,908	\$ 87,040	20	15
	ANGONE	Maintenance Worker I*	2004	\$ 56,108		\$ 7,732	\$ 3,479	\$ 814	\$ 18,908	\$ 87,040	20	15
	DORNBOS	Maintenance Worker I*	2007	\$ 56,108		\$ 7,732	\$ 3,479	\$ 814	\$ 19,236	\$ 87,368	15	15
	PELOQUIN	Staff Engineer	2001	\$ 74,499		\$ 10,266	\$ 4,619	\$ 1,080	\$ 19,236	\$ 109,700	20	15
	D'ANTONIO	Secretary	2006	\$ 39,027		\$ 5,378	\$ 2,420	\$ 566	\$ 18,908	\$ 66,298	15	15
	KOSOLA	Secretary	2003	\$ 41,415		\$ 5,707	\$ 2,568	\$ 601	\$ 18,908	\$ 69,198	20	15
Part Time	Fleischer	Village President		\$ 9,300			\$ 577	\$ 135		\$ 10,011	0	0
	Engler	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Labriola	Trustee		\$ 4,200		\$ 579	\$ 260	\$ 61		\$ 5,100	0	0
	Mazzorana	Trustee		\$ 4,200		\$ 579	\$ 260	\$ 61		\$ 5,100	0	0
	Metanias	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Richmond	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Siwinski	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Patt	Village Clerk		\$ 4,800			\$ 298	\$ 70		\$ 5,167	0	0
	Franson, T	Cable General Manager		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Sands	Cable Assistant Manager		\$ 2,000			\$ 124	\$ 29		\$ 2,153	0	0
	Franson, C	Cable Station Assistant		\$ 2,000			\$ 124	\$ 29		\$ 2,153	0	0
	McElyea	ESDA Coordinator		\$ 7,500			\$ 465	\$ 109		\$ 8,074	0	0
	Durling	ESDA Deputy Coordinator		\$ 2,000			\$ 124	\$ 29		\$ 2,153	0	0
	Karpola	Crossing Guard	1986	\$ 11,055			\$ 685	\$ 160		\$ 11,901	0	0
	Oehmen	Crossing Guard	1985	\$ 13,528			\$ 839	\$ 196		\$ 14,563	0	0
	To Be Hired	Community Service Officer		\$ 7,000		\$ 965	\$ 434	\$ 102		\$ 8,500	0	0
	To Be Hired	Community Service Officer		\$ 7,000		\$ 965	\$ 434	\$ 102		\$ 8,500	0	0