



Village of Mokena  
11004 Carpenter Street  
Mokena, Illinois 60448  
(708) 479-3900  
Fax: (708) 479-4844  
Email:  
[administration@mokena.org](mailto:administration@mokena.org)  
Web Site: [www.mokena.org](http://www.mokena.org)

Village President  
Joseph W. Werner

Village Clerk  
Patricia C. Patt

Trustees  
Debbie Engler  
Donald D. Labriola  
John J. Mazzorana  
George J. Metanias  
Jim Richmond  
Joseph M. Siwinski

## EMPLOYEE COMPENSATION – Published June 4, 2012

On August 26, 2011, the Governor signed Senate Bill 1831 (Public Act 97-0609). This act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures to be provided by Illinois public bodies.

Effective January 1, 2012, the Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within six days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least six days before approval of the budget.

For the purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the Village to agencies or individuals other than the employees would not be included in the computation of the "Total Compensation Package".

Following the definition of "Total Compensation Package" as provided in the Act, the Village of Mokena does not have any employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the Village of Mokena has elected to provide information for all of its employees regardless of salary level. The Village is providing the attached list of employee positions representing an estimate of the "true" Total Compensation, inclusive of such other costs incurred and paid by the Village that benefits the employee. We have attempted to include all employee positions, including those covered by other pension or retirement systems. This report also includes part-time positions where the expected paid hours may reasonably be estimated/projected. The information within this report is on a projected basis for the period of July 1, 2012 through June 30, 2013.

Respectfully submitted,

Barbara A. Damron  
Finance Director  
Village of Mokena

**FISCAL YEAR 2012-13  
TOTAL COMPENSATION REPORT - Revised 08/13/12**

	Employee			Annual Salary	Other	IMRF/Police	Social	Medicare	Health	Total	Annual Vacation Days	Annual Sick Days
Dept.	Name	Position	Year of Hire	As of 7/1/12	Compensation	Pension	Security Tax	Tax	Insurance	Compensation	Granted	Granted
Administration	DOWNS	Administrator	1988	\$ 145,623		\$ 19,761	\$ 6,826	\$ 2,112	\$ 18,495	\$ 192,816	25	15
	ZOELLNER	Assistant Village Administrator	2003	\$ 96,701		\$ 13,122	\$ 5,995	\$ 1,402	\$ 18,676	\$ 135,897	20	15
	DAMRON	Finance Director	1985	\$ 109,845		\$ 14,906	\$ 6,810	\$ 1,593	\$ 18,495	\$ 151,649	25	15
	FRIELING	Administrative Assistant	1993	\$ 56,028	\$ 2,080	\$ 7,603	\$ 3,474	\$ 812	\$ 7,203	\$ 77,200	20	15
	SWYNDRO	Accounting Assistant	1999	\$ 51,326		\$ 6,965	\$ 3,182	\$ 744	\$ 18,495	\$ 80,712	20	15
	GLASS	Secretary	1999	\$ 45,143		\$ 6,126	\$ 2,799	\$ 655	\$ 6,434	\$ 61,156	20	15
	EVANS	Customer Service Clerk	1998	\$ 37,475		\$ 5,085	\$ 2,323	\$ 543	\$ 18,676	\$ 64,104	20	15
	FOSTER	Customer Service Clerk	2007	\$ 34,277		\$ 4,651	\$ 2,125	\$ 497	\$ 6,434	\$ 47,984	15	15
	PEARSON	Engineer	1997	\$ 114,083		\$ 15,481	\$ 6,826	\$ 1,654	\$ 18,676	\$ 156,721	20	15
Police	RAJEWSKI	Chief	1985	\$ 117,540		\$ 31,242	\$ 6,826	\$ 1,704	\$ 18,495	\$ 175,807	25	15
	RANKOVICH	Commander	1989	\$ 104,721		\$ 27,835	\$ 6,493	\$ 1,518	\$ 18,495	\$ 159,062	25	15
	KELLER	Sergeant	1989	\$ 92,087		\$ 24,477	\$ 5,709	\$ 1,335	\$ 18,495	\$ 142,103	25	15
	CARLSON	Sergeant	1993	\$ 92,087		\$ 24,477	\$ 5,709	\$ 1,335	\$ 18,676	\$ 142,285	25	15
	WILLIFORD	Sergeant	2000	\$ 81,801		\$ 21,743	\$ 5,072	\$ 1,186	\$ 18,495	\$ 128,296	20	15
	STUMPF	Sergeant	2000	\$ 80,991		\$ 21,527	\$ 5,021	\$ 1,174	\$ 18,495	\$ 127,209	20	15
	LOUTHAN	Sergeant	1999	\$ 80,189		\$ 21,314	\$ 4,972	\$ 1,163	\$ 18,495	\$ 126,132	20	15
	HUTSON	Patrol Officer*	1985	\$ 77,302		\$ 20,547	\$ 4,793	\$ 1,121	\$ 18,495	\$ 122,257	25	15
	BOARDMAN	Patrol Officer*	1986	\$ 77,302	\$ 1,500	\$ 20,547	\$ 4,793	\$ 1,121	\$ 18,495	\$ 123,757	25	15
	BARNA	Patrol Officer*	1986	\$ 77,302	\$ 1,500	\$ 20,547	\$ 4,793	\$ 1,121	\$ 18,495	\$ 123,757	25	15
	MINAS	Patrol Officer*	1988	\$ 76,160		\$ 20,243	\$ 4,722	\$ 1,104	\$ 18,495	\$ 120,724	25	15
	STANGLEWICZ	Patrol Officer*	1993	\$ 75,034		\$ 19,944	\$ 4,652	\$ 1,088	\$ 18,495	\$ 119,213	25	15
	MCKENNA	Patrol Officer*	2000	\$ 75,034	\$ 1,500	\$ 19,944	\$ 4,652	\$ 1,088	\$ 18,676	\$ 120,895	20	15
	DEPOLO	Patrol Officer*	2000	\$ 75,034		\$ 19,944	\$ 4,652	\$ 1,088	\$ 18,676	\$ 119,395	20	15
	KOWALCZYK	Patrol Officer*	2000	\$ 75,034	\$ 1,500	\$ 19,944	\$ 4,652	\$ 1,088	\$ 18,676	\$ 120,895	20	15
	MALONE	Patrol Officer*	2000	\$ 75,034	\$ 1,500	\$ 19,944	\$ 4,652	\$ 1,088	\$ 18,676	\$ 120,895	20	15
	DAMPF	Patrol Officer*	2000	\$ 75,034	\$ 4,285	\$ 19,944	\$ 4,652	\$ 1,088	\$ 32	\$ 105,035	20	15
	GILLIAM	Patrol Officer*	2000	\$ 75,034	\$ 1,500	\$ 19,944	\$ 4,652	\$ 1,088	\$ 18,676	\$ 120,895	20	15
	MCVICKER	Patrol Officer*	2001	\$ 75,034		\$ 19,944	\$ 4,652	\$ 1,088	\$ 18,676	\$ 119,395	20	15
	BONZANI	Patrol Officer*	2003	\$ 75,034		\$ 19,944	\$ 4,652	\$ 1,088	\$ 18,495	\$ 119,213	20	15
	CHLEBEK	Patrol Officer*	2003	\$ 75,034	\$ 1,500	\$ 19,944	\$ 4,652	\$ 1,088	\$ 18,676	\$ 120,895	20	15
	DOGUIM	Patrol Officer*	2003	\$ 75,034	\$ 1,500	\$ 19,944	\$ 4,652	\$ 1,088	\$ 6,434	\$ 108,652	20	15
	SELIN	Patrol Officer*	2004	\$ 75,034	\$ 1,500	\$ 19,944	\$ 4,652	\$ 1,088	\$ 7,203	\$ 109,421	15	15
	MOSCATO	Patrol Officer*	2004	\$ 75,034	\$ 2,080	\$ 19,944	\$ 4,652	\$ 1,088	\$ 7,203	\$ 110,001	15	15
	LANAGAN	Patrol Officer*	2005	\$ 71,781	\$ 1,500	\$ 19,079	\$ 4,450	\$ 1,041	\$ 18,495	\$ 116,346	15	15
	MILLER	Patrol Officer*	2006	\$ 71,781	\$ 1,500	\$ 19,079	\$ 4,450	\$ 1,041	\$ 18,495	\$ 116,346	15	15
	BALLANTINE	Patrol Officer*	2007	\$ 68,528		\$ 18,215	\$ 4,249	\$ 994	\$ 18,495	\$ 110,480	15	15
	JOINER	Patrol Officer*	2007	\$ 66,371		\$ 17,641	\$ 4,115	\$ 962	\$ 6,434	\$ 95,524	15	15
	CZARNECKI	Patrol Officer*	2007	\$ 65,275		\$ 17,350	\$ 4,047	\$ 946	\$ 18,495	\$ 106,113	15	15
	PAYNE	Patrol Officer*	2008	\$ 65,275		\$ 17,350	\$ 4,047	\$ 946	\$ 18,495	\$ 106,113	15	15
	FABSIZAK	Secretary	1993	\$ 47,446	\$ 2,080	\$ 6,438	\$ 2,942	\$ 688	\$ 7,203	\$ 66,797	20	15
	LYONS	Customer Service Clerk	1997	\$ 41,809		\$ 5,673	\$ 2,592	\$ 606	\$ 18,495	\$ 69,176	20	15
	BARNES	Customer Service Clerk	2005	\$ 34,277		\$ 4,651	\$ 2,125	\$ 497	\$ 18,676	\$ 60,227	15	15
Community	ZORDAN	Community Development Director	1989	\$ 111,943	\$ 4,160	\$ 15,191	\$ 6,826	\$ 1,623	\$ 32	\$ 139,775	25	15
Development	YOCKEY	Planner	1999	\$ 54,120		\$ 7,344	\$ 3,355	\$ 785	\$ 18,676	\$ 84,281	20	15
	ZISKA	Building and Planning Specialist	2008	\$ 52,017		\$ 7,059	\$ 3,225	\$ 754	\$ 7,203	\$ 70,258	15	15
	SMITH	Secretary	1998	\$ 46,511		\$ 6,312	\$ 2,884	\$ 674	\$ 18,676	\$ 75,057	20	15
	SICKLES	Customer Service Clerk	1990	\$ 38,609	\$ 4,160	\$ 5,239	\$ 2,394	\$ 560	\$ 32	\$ 50,994	15	15
	MASSEY	Code Enforcement Officer	1999	\$ 52,730		\$ 7,155	\$ 3,269	\$ 765	\$ 18,676	\$ 82,596	20	15
Public Works	TIBERI	Public Works Director	1999	\$ 106,407		\$ 14,439	\$ 6,597	\$ 1,543	\$ 18,676	\$ 147,663	20	15
	HEIM	Utility Superintendent	1975	\$ 99,717		\$ 13,532	\$ 6,182	\$ 1,446	\$ 18,495	\$ 139,372	25	15
	SIWINSKI	Water Operator II*	1982	\$ 83,631		\$ 11,349	\$ 5,185	\$ 1,213	\$ 18,495	\$ 119,872	25	15
	MANN	Wastewater Plant Mechanic*	1998	\$ 73,007		\$ 9,907	\$ 4,526	\$ 1,059	\$ 18,495	\$ 106,994	20	15
	BUTLER	Wastewater Plant & Water Operator*	1993	\$ 63,630	\$ 2,080	\$ 8,635	\$ 3,945	\$ 923	\$ 7,203	\$ 86,415	25	15
	DELANEY	Wastewater Treatment Plant Operator II*	1994	\$ 81,381		\$ 11,043	\$ 5,046	\$ 1,180	\$ 18,495	\$ 117,145	20	15

**FISCAL YEAR 2012-13  
TOTAL COMPENSATION REPORT - Revised 08/13/12**

	Employee			Annual Salary	Other	IMRF/Police	Social	Medicare	Health	Total	Annual	Annual
Dept.	Name	Position		As of 7/1/12	Compensation	Pension	Security Tax	Tax	Insurance	Compensation	Vacation Days	Sick Days
											Granted	Granted
Public Works	ORR	Wastewater Plant & Water Operator*	1998	\$ 63,630		\$ 8,635	\$ 3,945	\$ 923	\$ 18,676	\$ 95,809	20	15
Contd.	CORDOVA	Wastewater Plant & Water Operator*	1999	\$ 63,630		\$ 8,635	\$ 3,945	\$ 923	\$ 18,676	\$ 95,809	20	15
	PETROW, W.	Wastewater Plant & Water Operator*	1999	\$ 63,630		\$ 8,635	\$ 3,945	\$ 923	\$ 18,676	\$ 95,809	20	15
	GORAVICA	Wastewater Plant & Water Operator*	1994	\$ 63,630		\$ 8,635	\$ 3,945	\$ 923	\$ 7,203	\$ 84,335	20	15
	KOSCHETZ	Wastewater Plant & Water Operator*	2001	\$ 63,630		\$ 8,635	\$ 3,945	\$ 923	\$ 18,676	\$ 95,809	20	15
	SMITH	Wastewater Plant & Water Operator*	1998	\$ 56,535		\$ 7,672	\$ 3,505	\$ 820	\$ 18,676	\$ 87,208	20	15
	PETROW, R.	Wastewater Plant & Water Operator*	2007	\$ 54,888	\$ 4,160	\$ 7,448	\$ 3,403	\$ 796	\$ 32	\$ 70,727	15	15
	WALENGA	Meter Reader/Utility*	1992	\$ 49,709	\$ 2,080	\$ 6,746	\$ 3,082	\$ 721	\$ 7,203	\$ 69,540	25	15
	VAN DYKE	Meter Reader/Utility*	2005	\$ 49,709		\$ 6,746	\$ 3,082	\$ 721	\$ 18,495	\$ 78,752	15	15
	MURPHY	Meter Reader/Utility*	2000	\$ 49,709		\$ 6,746	\$ 3,082	\$ 721	\$ 7,203	\$ 67,460	20	15
	FLOREY	Auto Mechanic*	1994	\$ 73,007		\$ 9,907	\$ 4,526	\$ 1,059	\$ 18,676	\$ 107,176	20	15
	DETLOFF	Street Superintendent	1998	\$ 94,028		\$ 12,760	\$ 5,830	\$ 1,363	\$ 18,495	\$ 132,475	20	15
	CLAY	Street Foreman*	1986	\$ 77,404		\$ 10,504	\$ 4,799	\$ 1,122	\$ 18,495	\$ 112,324	25	15
	SANDERS	Maintenance Worker II*	1991	\$ 65,060		\$ 8,829	\$ 4,034	\$ 943	\$ 7,203	\$ 86,069	25	15
	WILHELM	Maintenance Worker I*	1998	\$ 54,290		\$ 7,367	\$ 3,366	\$ 787	\$ 6,434	\$ 72,244	20	15
	SKOLDS	Maintenance Worker I*	1998	\$ 54,290		\$ 7,367	\$ 3,366	\$ 787	\$ 18,676	\$ 84,487	20	15
	CULLEN	Maintenance Worker I*	2000	\$ 54,290		\$ 7,367	\$ 3,366	\$ 787	\$ 18,495	\$ 84,305	20	15
	ANGONE	Maintenance Worker I*	2004	\$ 54,290		\$ 7,367	\$ 3,366	\$ 787	\$ 18,495	\$ 84,305	15	15
	DORNBOS	Maintenance Worker I*	2007	\$ 52,708		\$ 7,152	\$ 3,268	\$ 764	\$ 18,676	\$ 82,569	15	15
	PELOQUIN	Staff Engineer	2001	\$ 72,084		\$ 9,782	\$ 4,469	\$ 1,045	\$ 18,676	\$ 106,057	20	15
	D'ANTONIO	Secretary	2006	\$ 37,763		\$ 5,124	\$ 2,341	\$ 548	\$ 18,495	\$ 64,271	15	15
	KOSOLA	Secretary	2003	\$ 40,072		\$ 5,438	\$ 2,484	\$ 581	\$ 18,495	\$ 67,070	15	15
Part Time	Werner	Village President		\$ 9,300		\$ 1,262	\$ 577	\$ 135		\$ 11,273	0	0
	Engler	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Labriola	Trustee		\$ 4,200		\$ 570	\$ 260	\$ 61		\$ 5,091	0	0
	Mazzorana	Trustee		\$ 4,200		\$ 570	\$ 260	\$ 61		\$ 5,091	0	0
	Metanias	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Richmond	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Siwinski	Trustee		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Patt	Village Clerk		\$ 4,800			\$ 298	\$ 70		\$ 5,167	0	0
	Franson	Cable General Manager		\$ 4,200			\$ 260	\$ 61		\$ 4,521	0	0
	Foley	Cable Assistant Manager		\$ 2,000			\$ 124	\$ 29		\$ 2,153	0	0
	Sands	Cable Station Assistant		\$ 2,000			\$ 124	\$ 29		\$ 2,153	0	0
	McElyea	ESDA Coordinator		\$ 7,500			\$ 465	\$ 109		\$ 8,074	0	0
	Durling	ESDA Deputy Coordinator		\$ 2,000			\$ 124	\$ 29		\$ 2,153	0	0
	Karpola	Crossing Guard	1986	\$ 10,695			\$ 663	\$ 155		\$ 11,513	0	0
	Oehmen	Crossing Guard	1985	\$ 13,150			\$ 815	\$ 191		\$ 14,156	0	0
*The salaries of these positions are based on the contracts that were approved with the Village and the respective unions on August 13, 2012.												